

INSIGHT

K Korvest Ltd



**KORVEST
COVID-19
COMMUNITY
SUPPORT**



**CYCLING MOUNTAINS
WITH GEORGE**



**JEFF: TEN PIN STAR
AND HIS NEW START
AT KORVEST**

ROLL ON!

GETTING THROUGH TOUGH TIMES TOGETHER



**PLUS:
HOW TO
WORK FROM HOME**



**SERVICE
AWARDS**



**PROJECT FOCUS:
VICTORIA CROSS STATION**

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A NOTE FROM CHRIS

A lot has happened in 2021!
I recall writing in the June 2020 Newsletter that the effects of COVID-19 can be expected to be with us for some time to come. Unfortunately, that has definitely been the case. Since that time, we have seen a lot happen – lockdowns have occurred in all states, with VIC and NSW faring the worst. The Delta variant is now with us and its high level of transmissibility has seen it remain in our community. Living with restrictions has become part of everyday life.

The current focus of the various Governments has been the push for vaccination. Like many of you, I have been vaccinated, and take some level of comfort from this going forward as we move towards opening up from lockdowns and the inevitable spread of COVID-19 that will result. Whilst vaccination is a personal choice, to make it easier for staff to find time to be vaccinated we have allowed up to three hours paid time off for all staff for each COVID-19 vaccination. In addition to paid time off, Korvest will also provide a \$100 gift voucher to employees that voluntarily provide a copy of their double dosed vaccination certificate. This will apply retrospectively.

I made mention last time that the positive aspect to COVID-19 has been our people. I remain extremely proud how we, as a collective, have responded to this crisis. I want to give a big thank you to everyone for the part they have played in keeping Korvest running during the pandemic and continuing to provide exceptional service to our customers.

Recently we released our financial results for the 2021 financial year. Again, our results were a significant improvement over the previous financial year and we increased the dividends paid to our shareholders, including many of our employees who are shareholders. Congratulations must go to everyone for these improved results.



In EzyStrut we have continued to chase further large infrastructure projects with success. We have a number of active tunnel projects across two states with more opportunities in the near future. Our local manufacturing capability and capacity in addition to local sales teams, in house galvanising and engineering make EzyStrut the number one choice for these large projects.

Galvanising had an excellent result in financial year 2021 and performed exceptionally well on the Gawler Electrification project.

Subsequent to the end of the financial year we have announced the sale of Power Step and Titan. We have enjoyed having Chris and his team being part of Korvest but believe that these businesses can thrive under a new owner. We wish Chris and his team every success in the future.

Finally, thank you all again for your efforts and your ongoing support. I look forward to a very busy financial year 2022.

Kind regards,

Chris Hartwig
Managing Director - Korvest



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Editor Aaron Burgess

HOW TO...

WORK FROM HOME

THE PERFECT SET-UP, SNACKS AND SUPPORT FOR GETTING THE JOB DONE!

During the past twelve months, restrictions and lockdowns imposed by the COVID-19 pandemic have forced many of Korvest's employees to work from home.

Whilst the experience may seem novel at first, being away from the office can soon leave staff feeling alone, unmotivated and disoriented.

In recent times and for the foreseeable future, EzyStrut's branch in Prestons, New South Wales has borne the full brunt of the government's "work from home" mandate, as the Greater Sydney area has become a COVID-19 hot-spot. EzyStrut NSW/ACT State Manager **Corinna Hamilton** and her sales staff have been working from home for long stints throughout the NSW lockdowns and her team has become acutely aware of the added pressures presented to employees who aren't attending the office each and every day.

Whilst advances in technology and the company's computer systems have made many office tasks relatively easy to complete from

home, employees have needs that can only be met by interacting with their colleagues and managers. Corinna is fully aware that her team's productivity is directly linked to a good mindset, and as such, she regularly checks in with staff, looking out for signs of fatigue or loneliness.

Corinna says that it is natural for employees to feel disconnected, both socially and professionally, when they are forced to work from home for long periods. For some, staying motivated at home may prove difficult, whilst for others, setting adequate boundaries and learning how to switch off from work at the end of the day may well be a struggle.

Without close input from management, understanding which tasks are a priority can also be a challenge, and for employees, knowing whether they are performing their role to a high standard can be difficult.

Added to the pressures of working from home, the pandemic itself can cause plenty of distress. According to Australian mental

health and well-being support organisation **Beyond Blue**, "there is a lot to process when work and living conditions are changing on the daily."

Lockdowns have often meant that children have to be home-schooled. It's difficult to keep fit and stay healthy when gyms are closed and community sport has been cancelled. Going long periods without catching up with loved ones at our favourite pub or restaurant can be really disconcerting. Even trying to find essential supermarket items in the midst of panic buying can be an incredibly stressful experience!

Beyond Blue's dedicated Corona Virus website is a fantastic resource, offering a myriad of tips for surviving lockdowns and working from home, one of which is accessing the company's Employee Assistance Program (EAP).

Korvest offers all our employees the opportunity to access an EAP, and the details are readily available at all of our sites, or upon request from human resources.

The Employee Assistance Program is operated independently of the company, by **Converge International**, who can offer support to employees in many different areas of their daily lives. The program can provide personal development opportunities in the areas of work related issues, leadership and management, career progression and resolving conflict, but it also offers advice in the areas of legal issues, finances, nutrition and lifestyle. Employees are entitled to three sessions per year, free of charge and participation in the program is completely confidential.



Employee Assistance Program

Phone: 1300 687 327
or download the app
"EAP Connect"

Support is free and
confidential.

If you're working from home and you've felt a little under the pump, feel free to contact Converge International for some advice via phone on 1300 687 327, or simply download the EAP Connect app to your mobile device.

NSW Customer Service Team Leader **Gina Lavorato** has been kind enough to provide some tips for working from home too! Firstly, Gina recommends that staff create a routine and stick to it, day in, day out. The routine should include getting dressed for work, as if you were heading to the office. Making yourself look presentable will make you feel good and help you achieve a workplace frame of mind, even if you're just heading up the hallway at home to clock on!

Gina likes to keep in touch with other members of her team and luckily for EzyStrut employees, this process has never been easier. Not only are emails and the phone book accessible from home, employees now have access to instant messaging or video conferencing via Microsoft Teams. For those with webcams, getting involved in an important meeting via Microsoft Teams is the closest thing to sitting at the same table as your team-mates in the office.

To stay organised and to help with setting boundaries, Gina has set up a dedicated office space at home that she can leave when her work day has ended and suggests that her colleagues should do the same, offering "bonus points if it's got a lock on the door to keep the kids out!"

Lastly, Gina says that making sure you're taking a break from time to time is crucial, and to that end, she's provided her **top five favourite snacks** to get her through the work day (see right).

In **first** place... nuts! Gina's favourite snack are the Coles branded savoury nut mix. They're relatively inexpensive and she's addicted to them!

Oats come a close **second**. Traditionally consumed at breakfast, oats are quickly becoming an all-day snack, because they are so versatile. Not only can they be consumed with milk and fresh fruit, there are plenty of recipes around from turning them into everything from oatmeal pancakes to oatmeal soup!

Third? Lashings of peanut butter on toast. Enough said.

In **fourth** position, Gina had to get a plug in for her family's home-made salami, which she thinly slices and whacks on top of a salada biscuit with the crumbliest, tastiest cheese she can find. Is your mouth watering yet?

Finally, no top five list of snacks would be complete without a guilty pleasure: Salt and Vinegar Chippies! Clearly, some of these options are far healthier than others, so please consume wisely!

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WORKING FROM HOME SNACKS: GINA'S TOP FIVE!



MORE NEWS FROM OUR STAFF

WORKING FROM HOME

< from previous page

Gina's colleague at EzyStrut Sydney, **Raquel Barham**, has also become an expert at working from home during the extended lockdown in New South Wales. Raquel recently notched up her second anniversary of working with EzyStrut, under lockdown conditions. Whilst she couldn't get together with her team mates in the office for a celebratory morning tea, regular video chats instigated by Corinna have kept her feeling included and valued.

Corinna has been kind enough to provide a sneaky screenshot of one such meeting (see right), with all of the New South Wales cohort, including some of our essential staff checking in from the warehouse floor. Whether **Kylie Elsley** was indeed calling in from a beautiful beachside location, or simply making use of one of the many backdrops available in Microsoft Teams remains unclear!

Like Gina, Raquel has given us a few tips for working from home, including her five essential items of equipment for ensuring a productive work environment away from the office.

Raquel says that adequate desk space and a comfortable chair are the trickiest items to find at home, but it's well worth taking the time to ensure that your work surface and seating are in top condition!

Next, Raquel recommends that the quietest possible space in the house be used to position the desk and the chair, free from distractions or noise that could frustrate or annoy, particularly when speaking with customers over the phone.

Proper heating is also very important during cold winter months! At the office, temperature is usually centrally controlled and it's an aspect that most staff don't need to worry about. Coupled with this factor, staff aren't used to how temperature at home fluctuates (because they're typically at work) and the chosen room may not be equipped with a heater, and for these reasons, Raquel suggests that a portable electric unit is a must-have.

Finally, without colleagues or managers in the same space, helpfully reminding team members to complete urgent or easily forgotten tasks, Raquel has equipped herself with a notebook, recording tasks that need to be fixed up before she shuts down her computer each day. The notebook is also used to record important issues that

she needs to bring up with Corinna and her colleagues next time the team is able to catch up via their regular video meetings, keeping the entire team across all the latest developments in various customer relationships.

Whilst at the time of print New South Wales was enduring one of the longest and harshest lockdowns of the pandemic, EzyStrut branches in all other states have experienced their fair share of work from home orders over the past 18 months. Head Office in South Australia was no exception, when an outbreak of the Delta variant and the State Government's determination to flatten the curve quickly lead to snap lockdown restrictions enforced across Adelaide for one week in July.

The lockdown was sparked by a positive case at Modbury Hospital, a fifteen minute drive from EzyStrut's Kilburn site and within the heart of the Adelaide north-eastern suburbs, where many of our staff reside.

EzyStrut SA Customer Service Officer **Shannon Thomas** was also directed to work from home during the lockdown, but in some ways relished the opportunity. Shannon set himself up in his home's living area, with a full view of his backyard and entertaining area, aspects of his home that he has worked hard to develop during his spare time (below left). With a few sunny days on the cards, he found a perfect position to admire the view out of the back door whilst keying orders, answering phones and writing emails.

A good percentage of Shannon's emails were shared with his workmates in the SA Sales Office, keeping him connected, at least in a virtual way, with those he is used to working with on a daily basis.

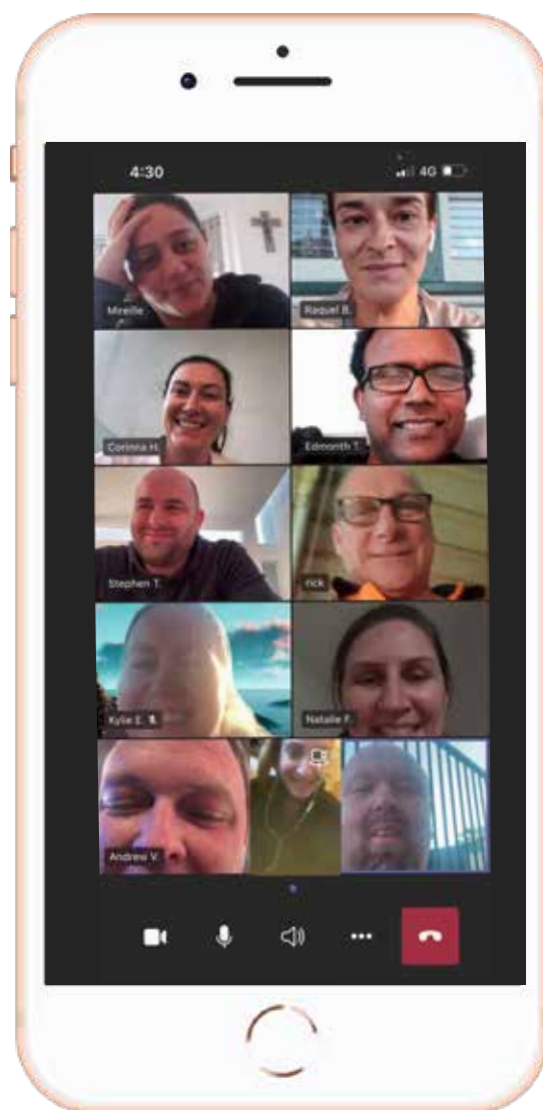
Shannon's manager, SA/NT Sales Manager **David Gilder**, was also affected by deepening COVID-19 restrictions in Australia throughout the past twelve months. Dave loves nothing more than booking an overseas holiday with his wife once a year and heading away on annual leave to an exotic location for some much-needed rest and relaxation.

Sadly for Dave, two overseas holidays that were booked well in advance, to celebrate milestone birthdays, have been cancelled due to travel restrictions. As borders closed around the country, Dave and his wife have been prevented from catching up with children and grandchildren interstate, a situation that has also faced a number of EzyStrut staff since the pandemic began. Cancelling holidays doesn't just have financial ramifications, in many instances missing out on a trip means missing out on seeing loved ones, which is a real shock to the system.

For Dave, he and his wife coped by taking an impromptu short getaway to a coastal destination a little closer to home during a time where government restrictions had subsided. Dave did the right thing, supporting local tourism and exploring his own state, heading to the beautiful Coffin Bay in South Australia, sunsmart in his EzyStrut baseball cap!

The COVID-19 pandemic has been a challenge for us all. It has upset every aspect of our daily lives, forcing us think a little differently, radically adapting our approach to home and work on so many levels. There is no doubt that we are far stronger and far more flexible than we ever knew.

It's time to fuel up, get organised and stay in touch. Nobody should suffer alone during the pandemic, we should feel just as connected, just as healthy and just as productive. Remember, if times get tough, don't hesitate to reach out, because support is just a phone call away and there is light at the end of the tunnel.



Phone: 1300 687 327
or download the app
"EAP Connect"

Support is free and
confidential.

RAQUEL'S FIVE ESSENTIALS FOR WORKING FROM HOME:

DESK SPACE



QUIET



HEATER



COMFY CHAIR



NOTEBOOK





JEFF STRIKES BACK

ROLLING INTO A NEW START WITH EZYSTRUT

It's 9:30am on cold and rainy Wednesday morning in Adelaide's north. Just over the bridge near Elizabeth Shopping Centre, around the corner from a panel beater named "The Lord of the Dings," EzyStrut storeman **Jeff East** is beginning his day with three games of ten-pin bowling.

It's a sport he's participated in for more than thirty years and he's part of the furniture at **Elizabeth Bowland**. So much so, centre management allows Jeff to participate in their Monday night league even though he can't bowl on Monday night! (Jeff works afternoon shift in the EzyStrut warehouse). Generously, Elizabeth Bowland takes his Wednesday morning scores and adds them to the Monday competition ladder, where Jeff currently sits in first place out of more than thirty of the best bowlers from the Northern Suburbs.

Jeff's used to being top of the ladder. In fact, he's won eight ten-pin premierships and a nine-pin tournament in bowling centres across Adelaide and comes from a bowling-mad family.

This morning, Jeff is off to a brilliant start to his three games, played across two lanes in the space of about an hour and a half. From his first four frames, he's peeled off three strikes and a spare. He goes on to clear the lane in all but one of his frames for the remainder of the game, leaving him with a score of 203, and knocking over 127 of the 130 pins put in front of him.

As the rest of Jeff's games unfold, he's happy to talk about his time in the game and the array of equipment he's rolled into Bowland with a wheeled duffle bag.

Jeff has three bowling balls, from which he typically uses only two. His first choice is a bright green "Storm" ball, which is designed to

provide extra grip and spin for advanced bowlers. Weighing 14.5 pounds, it's far heavier than most of the balls on display for casual punters and special rubber inserts allow Jeff to almost bowl with his fingers, imparting maximum curve.

Jeff's second ball, an imposing bluish-grey sphere, is his "Spare" ball. Designed to spin a little less, this ball provides a little more accuracy for knocking over pesky spares.

Jeff paid in excess of three hundred dollars for each of them and funnily enough, round rocks of this calibre arrive

with a factory imbibed scent. The green ball smells like apples and the blue ball smells like bubblegum. Jeff says it's pretty humorous when a colleague or competitor purchases a new ball, because the first thing everyone wants to do, is have a sniff!

Unlike other ten-pin bowlers, Jeff doesn't wear a wrist brace or a glove, because he prefers the control only bare hands can offer. Wrist bands are usually worn to stabilise the hand, but Jeff's never had that problem, so he's not concerned. He doesn't bowl overly quickly and he's knows his game well enough to aim down the right line and trust his curve to bring the ball back. All that said, Jeff has a healthy band of elastoplast on his bowling thumb preventing blistering from long stints on the boards.

In Jeff's second game this morning, he notches two more healthy scores of 182 and 186, both above his season average of 172, which is calculated from his games played on Wednesday morning and his doubles matches on Sunday evenings. In doubles, Jeff is paired with a long-term friend of his, named Chad. Both Jeff and Chad are left-handers, a bit of rare sight in ten-pin, and fittingly, they're know as "Lefties Rule" at Elizabeth Bowland.

An average of 172 doesn't do justice to the skill that Jeff exhibits with each roll. His highest ever score is 297, three pins away from a perfect 300.

On that fateful evening some years ago, Jeff hit twelve strikes in row during a single game, leaving only the bonus set in the last round to secure the perfect score. Everyone in the centre watched as Jeff delivered his final roll, which left his hand as beautifully as each of the rolls before. Devastatingly, for some reason, three pins were left standing when the ball slid into the mechanical room.

"It's amazing how you can knock down ten pins one minute, but the next minute you can't knock down one," Jeff says, a moniker that he repeats throughout his game.

To put a score of 300 into perspective, Elizabeth Bowland was established in 1979, and since then, there has only been six perfect games, all commemorated with plaques above the main entrance.

Asked if he thinks he'll ever reach the magical 300 and get his name above the door, Jeff simply says, "I hope so, it would be nice!"

That's Jeff, he just takes life and bowling, as it comes. At work, he's no different.

Jeff joined EzyStrut in 2017 after the General Motors Holden closure at Elizabeth left his life and his career at a crossroads. Jeff had been a line supervisor at a plastics factory that supplied parts to GMH for more than fifteen years, having joined that company as a young lad fifteen years prior. When Holden packed up, so did Jeff's employer of thirty years, and Jeff was on the hunt for a new job.

He found his way to EzyStrut and has been a valuable member of the warehouse team on afternoon shift ever since. It's a time slot that requires staff to be self-sufficient and hard-working, two qualities that Jeff epitomises each and every day. Afternoon shift in the warehouse can be tough. In winter, it's really

chilly, and in summer, a full day of the sun beating down on Kilburn means hot conditions in the warehouse well into the evening. There's always plenty of work to be done too, as EzyStrut continues to win countless major projects both locally and interstate. Jeff's always equal to his task and gets the job done without a lot of fuss. He just keeps on rolling!

By 10:30am, Jeff's three games are squared away. He chucks his sneakers on, and packs up his gear. He has to hurry home, his wife is cooking him a roast for lunch, and after that, it will be time to head to work.

Jeff has a quick chat to the crew behind the counter, a glance at the league ladders in the foyer, then he's wheeling his duffle bag out to the car in the rain. It's a ten-pin kind of life and he wouldn't have it any other way.

"This is basically my second home, this place. I've been bowling since I was twelve years old."

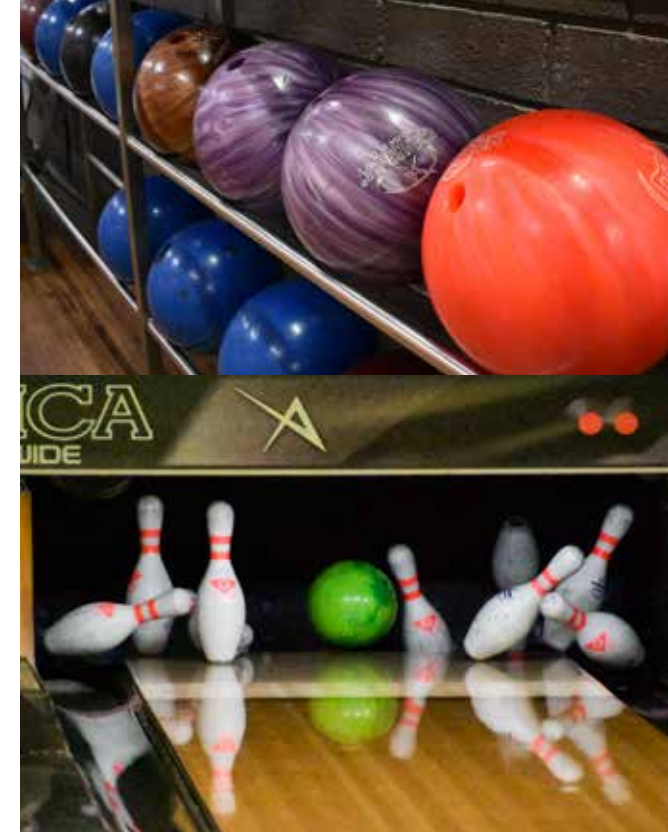
No doubt Jeff will continue bowling for many years to come.

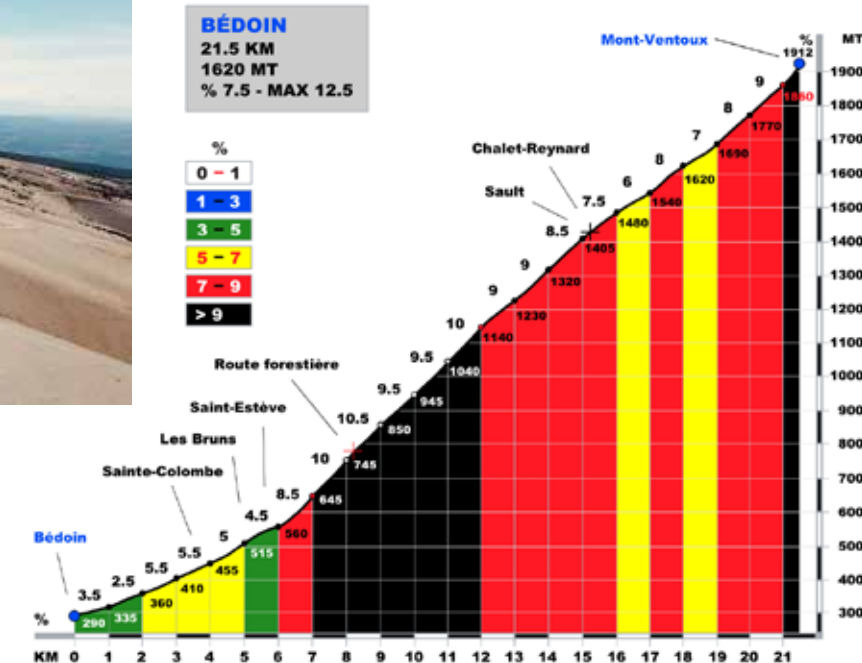
Jeff East currently bowls twice a week, in the Monday "Phantom" League and Sunday evening "Doubles" League at Elizabeth Bowland, situated at 11 Winterslow Road, Edinburgh North.

Special thanks to the management at staff at Elizabeth Bowland for allowing Insight to take some fantastic photos of Jeff in action and thanks to Jeff, for telling us his story!

1	1	2	3	4	5	6	7	8	9	10	TOT.
JEFF	X 8 / 20	X 40 40	X 69 69	X 88 88	9 / 97	117	X 7 / 137	8 / 155	XX 8 175	203	203

1		► JEFF	mph. 12.65
		Team 5	203
Game	203	TOT. Pin fall	203
TOT.		TOT. Hdcp.	0
		TOT. Bonus	0
		TOT. Points	203





climbs in the tour and has been the centre of plenty of drama, as many competitors have ridden themselves to the brink of dehydration, heat exhaustion and collapse.

The climb itself starts at just under 300m above sea level and over the next 22 kilometres rises consistently to over 1900m above sea level. The gradient is an average of 7.1% with narrow and winding sections over 14%. (see chart at right). There are no downhill runs anywhere on the ride. On the mountain, the wind blows at over 90km/h on at least 240 days of the year, with top wind speeds measuring 320km/h, at times forcing cancellation or shortening of the stage during the Tour de France. In summer, the mountain is covered in cyclists and motor enthusiasts determined to take on the Giant of Provence. In winter, Mont Ventoux is covered in snow!

Given that the best professional cyclists will take over an hour to complete this ride in real life I was pretty sure I was in for well over a couple of hours of pain whilst staring at the video footage from the handlebars of the rider who uploaded the climb! I had never tackled anything as long or steep and I wasn't sure that I would be able to make it to the virtual top, but I got stuck in!

After a relatively easy first five or six kilometres the climb started to get serious. I tried my hardest to settle in and find a sustainable rhythm. Whilst I was cycling, there were other virtual riders passing me on screen, so I was a little disheartened at first, but I was pretty chuffed when I later managed to pass a few myself.

The middle ten kilometres were an absolute grind and I tried to focus on the music from my trusty old iPod to distract me, but the worst was yet to come. The last three kilometres turn really nasty. The final run to the top is the steepest section of the ride. A gradient of 14% kicks in with only a soul destroying 600m to go. The summit is within sight, but it seems so far away. At this point I was riding so slowly that I would have fallen off my bike sideways in real life... but I got there eventually!

My final result was 22 kilometres in 2 hours 12 minutes at an average speed of 9.6km/h. Before I composed myself at the finish of my race, I cursed the computer and swore I was going to sell my setup, but as I caught my breath, I began to put my achievement in perspective. Globally, only 8204 riders of all ages have registered a virtual ride on the fitness app Strava and I'm one of them!

Whilst I was never going to break any records, there were 1533 riders slower than me. I guess I am twice the age of most professional cyclists and took twice as long, so that's fair enough! I couldn't be happier with my ride up the Giant of Provence and my virtual Tour de France!



Korvest Galvanising Customer Service Manager **George Elvin** loves cycling. When the pandemic struck, his dreams of a European holiday in the saddle were indefinitely postponed. To add insult to injury, COVID-19 restrictions and lockdowns have made it very difficult

at times to keep fit and get out for a ride. In this story, George talks about how he's managed to adjust his riding program and cycle a mountain or two from the Tour de France... **at home!**

As a keen cyclist whose ambition often outweighs my talent, I spend most weekend mornings working up a thirst for coffee by getting out and riding my bike in the Adelaide Hills with a riding buddy. As someone who has never had a bucket list I was challenged by my wife Lynne to ride at least one of the mountain climbs made famous by the Tour de France.

The plan was to combine a trip to the UK with a short hop over to France and test the legs but sadly, the COVID-19 pandemic put paid to that idea.

The challenge remained, so "Plan B" was hatched! I resolved to download a cycling app to use with my home cycling hardware, enabling any recorded bike route to be replicated indoors. Now, I can find a mountain to climb anywhere in the world, and go for it in my garage!

The technical stuff in the app and indoor trainer hardware uses video, power and speed metrics as

well as the GPS data for the route. The gradient, the power required to get up the hill, and more importantly the effects of gravity, wind, and riding speed are fully matched to the indoor setup. It's as close to the real thing as possible, without being there, and it's remarkable.

After a few trial runs up some of the local Adelaide climbs available in the app that I usually ride outdoors, I compared my real times versus my indoor times and found there was almost no difference. Convinced at that point that my new indoor setup was very realistic, I figured "Go hard or go home, right?"

So, I decided to attack Mont Ventoux, also known as the Giant of Provence!

Mont Ventoux was traversed twice in the 2021 Tour De France and has been a regular fixture in the race since 1951. It is the scene of one of the most gruelling



SOMEWHERE, OVER THE RAINBOW...

Thanks to **Abdullah Ismail**, from Korvest Engineering, who snapped this fantastic photograph of a double rainbow appearing way up high over the fabrication yard on a drizzly afternoon earlier this winter.

"You'll never find a rainbow if you're looking down."

- Charlie Chaplin



PROJECT FOCUS: VICTORIA CROSS STATION

WITH ANDREW VOLKMAN

Everyday, thousands of Australians hop on a train. They're going about their daily lives, commuting to work, setting off for school, or heading out to the shops, completely oblivious to the detailed engineering, imaginative innovation and pain-staking construction that has enabled them to do so. As the train pulls up at the platform, not many of us wonder how it got there. What is powering it through the city? The answer is sometimes right under our feet.

As part of the Sydney Metro City & Southwest Project, EzyStrut NSW Business Development Manager **Andrew Volkman** has been working closely with his client Fredon, to deliver an innovative solution to a tricky problem.

Thirty-one metres below the streets of North Sydney, **Fredon** is fitting out electrical infrastructure underneath the platform of the new Victoria Cross Railway Station. The area below the platform is classified as confined space and undergoing a traditional installation of cable ladder and other vital componentry initially presented a number of difficult problems.

The confined space makes transporting materials into position for installation a slow, tedious and expensive process.

David McDonnell from Fredon was determined to do the job quickly and safely. Together with a couple of other companies who were contracted to install essential services at the new station, David got in touch with Andrew at EzyStrut, who, in turn, brought Korvest Engineering Manager **Brenton Davey** to the table. This 'dream team' of clients and suppliers set about devising a modular system that could be assembled away from the tunnels and simply shifted into place when installation of all the essential services was required.

The design process was complicated by the fact that the brief called for a fire-rated solution. Naturally, given that the installation was occurring in a long-term, high-

traffic public infrastructure space, the essential services need to be rock solid, and fire resistant to Australian Standard AS3013:2005. EzyStrut's experience with the development, independent testing and manufacture of fire-rated components is extensive, so this was a hurdle that could be easily cleared.

As soon as David, and Brenton's engineering team had signed off on an innovative frame design, David was able to arrange to split the cost of independent fire testing between the two other contractors working under the platform. The system passed with flying colours and EzyStrut was given the green light to fabricate the frames.

The frame itself is simple and elegant in design, but it is also versatile and secure. It allows for free-standing installation of services across four separate levels and is constructed from various steel sections, EzyStrut channel, and high quality fasteners.

The bottom frame layer is the strongest of the four layers, capable of supporting loads of up to 70kg/m at 1500mm spans. This layer has been used at Victoria Cross Station for large sections of pipe, weighing up to 282kg in total.

The three layers above are capable of supporting 50kg/m, allowing for the installation of various sized fire-rated cable ladders and associated cabling for the data and electrical requirements of the station.

All of the frame members are manufactured in EzyStrut's factory in Adelaide and hot-dip galvanised at Korvest's 14 metre galvanising bath immediately following fabrication. After transport to EzyStrut's branch in Sydney, Andrew oversees the picking and packing of frame components according to customer requirements. All parts are flat-packed in easy to identify lots, and delivered to **Jennings Plumbing** in Silverwater.

At Jennings Plumbing, the frames are assembled according to the designs created by Brenton and his team, before each of the essential services contractors arrive at Jennings to install their cable ladder or pipework components that cannot be affixed underground. When it's ready to go, Jennings locks in a suitable time and makes the half-an-hour trip up to the Victoria Cross Railway Station site on Miller Street in busy North Sydney.

Once unloaded at site, the ingenuity of the contractors comes in handy again, who use a simple jack system to raise the frames off the ground, so that two dozen individual castor wheels can be screwed into the flat plate fittings welded to the base of the uprights. When all the wheels are fixed into place, the frames are rolled down into the confined space. It's remarkable to watch!

So remarkable, in fact, that David McDonnell at Fredon was nominated as a finalist for an innovation award by his employer earlier this year. It's well deserved recognition for a project manager who dared to get a little bit creative, and in the process, saving time and money on the installation, whilst also looking out for the welfare of his colleagues.

According to Andrew Volkman, "Similar systems are now being explored by multiple different contractors on many other major projects." Andrew is confident that EzyStrut is now perfectly placed to respond swiftly when client design briefs begin to land on the desks of sales executives all over Australia.

Victoria Cross forms part of Sydney Metro's City & Southwest Project. In 2024, Sydney will have 31 metro railway stations and a 66-kilometre stand-alone metro railway system. There will be ultimate capacity for a metro train every two minutes in each direction under the Sydney city centre. Images courtesy of Andrew Volkman and Sydney Metro's Website, used under written permission.





PROJECT FOCUS: BONEO & DROUIN WITH TONY GRAMMA



EzyStrut Melbourne Sales Executive, **Tony Grammaticopoulos** (known to colleagues and clients as Tony Gramma) helped to oversee supply of cable and pipe support equipment to two of Victoria's largest waste-water treatment upgrades throughout 2020 and 2021, in the regional areas of Boneo and Drouin.

Boneo Water Recycling Plant, situated on the Mornington Peninsula, 100km south of Melbourne, reached capacity in 2015 after almost 16,000 properties between the growing seaside communities of Rye and Portsea connected to the sewerage network. The State Government pledged over \$150 million towards an upgrade of the plant in 2018, which called for the construction of a range of infrastructure, including dewatering buildings, anaerobic digesters, mixing tanks, administration buildings and most impressively, a biogas harvesting system. The plant is designed to power itself by capturing biogas during the treatment process, reducing reliance on the grid and cutting down on the unsavoury odours associated with sewerage works. Extra capacity during the summer months, when the population of the peninsula swells during the holiday season, as well as allowance for up to 30 years' growth in the region, were also included in the design scope.

Construction at Boneo began in early 2019 and progressed throughout 2020, managed by the John Holland Suez Beca joint venture. At the time of print, works were nearing completion, as finishing touches to aesthetic elements such as lighting and paving were updated. A small team is now working to commission plant operations and bring the mechanical and electrical capabilities online.

EzyStrut, along with **L&H Dandenong**, has been supplying one of the major contractors involved in the upgrade, **Jonoco Pty Ltd**, who are skilled in the installation of electrical equipment for the water industry. A variety of products have been delivered to Boneo, including a range of Nema 2 Ladder, Perforated and ET3 Tray in both hot-dip galvanised finish and aluminium, which is critical for the damp and corrosive environments often present in waste water environments.

Drouin Wastewater Treatment Plant, also around 100km from Melbourne, in West Gippsland, is being constructed to cope with the expansion of one of Victoria's fastest growing regions. Since 1991, the population of Drouin and Warragul area has increased almost ten-fold, driving the need for upgraded infrastructure.

Rather than dig extra lagoons at the existing facility, which would prove costly in terms of purchasing additional land, Gippsland Water elected to construct a brand new mechanical treatment plant. This facility will boast highly efficient and environmentally friendly technology, allowing for the supply of safe water to private irrigation or the local catchment. The project is budgeted at \$55 million, demonstrating Gippsland Water's continued commitment to the growth of the surrounding regions.

Like the Boneo project, the Drouin Wastewater Treatment Plant has incorporated the latest technologies designed to benefit the environment and reduce odour.

The plant's Membrane Biological Reactor, which grows specific bacteria for the purification process, produces highest quality treated water, compatible with farming irrigation and the ecology of nearby waterways. A large solar array is also planned, supplying up to 350 kilowatts of power to the Drouin Wastewater Treatment Plant. The array will allow the plant to operate self sufficiently, but also contribute excess generation to the local grid, a two-fold benefit to the environment.

EzyStrut has been supplying to the Drouin project via our partners at **Hayman's Ringwood**. To date, we've delivered a large quantity of heavy duty Nema 20C Cable Ladder to the new mechanical treatment plant, in widths of 150mm, 300mm and 450mm, all produced in aluminium, which as mentioned earlier, is the chosen finish for waste water environments. Given that the aluminium ladder has been fabricated specifically for the project, staff at EzyStrut Victoria have been communicating regularly with contractors on site to ensure timely delivery and avoid any installation delays.

On-site works at Drouin will continue throughout the remainder of this year and next year, with an expected completion date of 2023.

EzyStrut's experience with these projects leaves our people and facilities well equipped to supply other treatment plant upgrades throughout Australia, as our cities and the need for environmentally efficient infrastructure solutions continues to grow.












*Site image courtesy Mark Vitlin at Gippsland Water.
Product images courtesy Aaron Burgess at EzyStrut.
Other images courtesy Unsplash.*













WELCOME ABOARD












NEW STAFF PROFILES



TONY NGUYEN WELDER EZYSTRUT FABRICATION	
	What are the responsibilities of your role? At the moment, welding floor mount brackets for the tunnel projects.
	What were you doing before you came to work at Korvest? I was working on a farm, in food production.
	Where is your home town? Ho Chi Minh City, Vietnam.
	How do you have your coffee? All day, whenever I sit down!
	What do you like to do in your spare time? I like watching movies, from Hollywood or Hong Kong.
	What is your hidden talent? Table Tennis.
	What's your favourite holiday destination? Fishing, river or sea, wherever. One time I caught a carp that was one metre long!
	You're a superhero... what's your power? Invisibility or flight? Flight.
	What's your go-to Karaoke song? A love song. Always a love song.
	If you had to eat one meal everyday for the rest of your life, what would it be? Rice - Vietnamese people eat rice everyday.
	Who is the most famous person you've met? No-one just yet.

JASKARAN SINGH WELDER EZYSTRUT FABRICATION	
	What are the responsibilities of your role? Currently welding brackets for the tunnels.
	What were you doing before you came to work at Korvest? I've worked as a welder at a couple of other places before coming to Korvest.
	Where is your home town? Punjab, India.
	How do you have your coffee? Sometimes I drink coffee, white with one sugar.
	What do you like to do in your spare time? Watching movies and cricket, but I don't have lots of spare time with a wife and a couple of kids!

	What is your hidden talent? I can play soccer - I love kicking the ball around with my son.
	What's your favourite holiday destination? India, just India. Anywhere in India.
	You're a superhero... what's your power? Invisibility or flight? Flight.
	What's your go-to Karaoke song? Something from back home, definitely.
	If you had to eat one meal everyday for the rest of your life, what would it be? Anything but Fast Food and Coca-Cola.
	Who is the most famous person you've met? I haven't met anyone very famous yet.

ASHAMS WINNES PROJECTS & ESTIMATION OFFICER KORVEST OPERATIONS	
	What are the responsibilities of your role? Estimation and document control of projects.
	What were you doing before you came to work at Korvest? Pursuing my Master's Degree at UniSA.
	Where is your home town? Kerala, India.
	How do you have your coffee? Super hot and strong!
	What do you like to do in your spare time? Short drives in the car.
	What is your hidden talent? Photography.
	What's your favourite holiday destination? I'm not sure about that.
	You're a superhero... what's your power? Invisibility or flight? Flight.
	What's your go-to Karaoke song? What a Wonderful World: Louis Armstrong.
	If you had to eat one meal everyday for the rest of your life, what would it be? Rice and Spicy Fish Curry.
	Who is the most famous person you've met? I haven't met anyone yet!

COLE VAN DER POLL WELDER / MACHINE OPERATOR EZYSTRUT MANUFACTURING	
	What are the responsibilities of your role? I'm currently welding ladder in a team with Mark Davis.
	What were you doing before you came to work at Korvest? I was actually a Domino's Pizza Delivery Driver, part-time. They could only offer one or two shifts per week, so I also worked as a corporate cleaning contractor.
	Where is your home town? Johannesburg, South Africa.
	How do you have your coffee? One sugar, one coffee, with milk.
	What do you like to do in your spare time? I go to the gym everyday and like to hang out with my mates. We're all pretty physical guys, so we often work out together on weekends.
	What is your hidden talent? I'm a great singer!
	What's your favourite holiday destination? South Australia! Before I moved here from South Africa, I used to come here for holidays. It's part of the reason I have stayed.
	You're a superhero... what's your power? Invisibility or flight? Flight.
	What's your go-to Karaoke song? Hotel California: The Eagles.
	If you had to eat one meal everyday for the rest of your life, what would it be? Pizza!
	Who is the most famous person you've met? I don't know if I've met a famous person or not, just yet.



WELCOME ABOARD

NEW STAFF PROFILES



LUKE WILSON
BUSINESS DEVELOPMENT MANAGER
EZYSTRUT VIC

	What are the responsibilities of your role? Drive sales through contractor and end user demand.
	What were you doing before you came to work at Korvest? Working at another supplier within the industry
	Where is your home town? Tullamarine.
	How do you have your coffee? Strong latte.
	What do you like to do in your spare time? Don't have spare time with two kids under two! Otherwise, anything outdoors, BCFing and golf.
	What is your hidden talent? I can sing after half a dozen beers!
	What's your favourite holiday destination? Hamilton Island.
	You're a superhero... what's your power? Invisibility or flight?
	What's your go-to Karaoke song? Dead or Alive: Bon Jovi.
	If you had to eat one meal everyday for the rest of your life, what would it be? My wife's Lasagna.
	Who is the most famous person you've met? Ray Martin.



JACKIE PALMA
CUSTOMER SERVICE OFFICER
EZYSTRUT VIC

	What are the responsibilities of your role? General customer service duties, doing my best to accommodate each client as best I can.
	What were you doing before you came to work at Korvest? I was previously working for a freight company.
	Where is your home town? Tarneit.
	How do you have your coffee? I don't drink coffee! I like my tea sweet though.
	What do you like to do in your spare time? Play with my beautiful toy Cavoodle puppy, work out, spend time with my family.
	What is your hidden talent? Making a whole jar of nutella disappear!
	What's your favourite holiday destination? Port Douglas for sure... (that's where I got proposed to: on top of Fitzroy Island).
	You're a superhero... what's your power? Invisibility or flight?
	What's your go-to Karaoke song? Middle Child: J.Cole
	If you had to eat one meal everyday for the rest of your life, what would it be? Pasta Bake.
	Who is the most famous person you've met? Jimmy Crute - he's my fiance's training partner.



TONY GRAMMATICOPOULOS
BUSINESS DEVELOPMENT MANAGER
EZYSTRUT VIC

	What are the responsibilities of your role? Create opportunities and offer product options to wholesalers and direct clients in my territory.		What is your hidden talent? I'm very much a talent free zone!
	What were you doing before you came to work at Korvest? Worked for ACO Pty Ltd selling electrical pits and drainage products.		What's your favourite holiday destination? Family holiday to the USA.
	Where is your home town? Melbourne.		You're a superhero... what's your power? Invisibility or flight?
	How do you have your coffee? Strong with three and a dash of milk.		What's your go-to Karaoke song? I would not do that to innocent by-standers!
	What do you like to do in your spare time? Watch sport, exercise and avoid getting in trouble at home!		If you had to eat one meal everyday for the rest of your life, what would it be? Steak.
			Who is the most famous person you've met? None, unfortunately.



JULIANE MUENSTER
PROCUREMENT MANAGER
KORVEST OPERATIONS

	What are the responsibilities of your role? Managing our raw material, overseas purchasing and international logistics.		What is your hidden talent? Riding a motorbike.
	What were you doing before you came to work at Korvest? Very much the same, just within the LED lighting industry.		What's your favourite holiday destination? Sri Lanka and the Philippines, too hard to choose just one.
	Where is your home town? Munich, Germany.		You're a superhero... what's your power? Invisibility or flight? Invisibility. Who wouldn't want to be a fly on the wall sometimes?
	How do you have your coffee? With milk!		What's your go-to Karaoke song? None, I don't want to risk losing my friends!
	What do you like to do in your spare time? I love to explore South Australia, the National Parks, new restaurants, and sport activity possible.		If you had to eat one meal everyday for the rest of your life, what would it be? Pizza.
			Who is the most famous person you've met? Sylvester Stallone, at a Formula 1 race.



KEVIN GATBANTON
PROJECTS OFFICER
KORVEST OPERATIONS













	What are the responsibilities of your role? I'm current in training to look after project document control.		What is your hidden talent? Fixing things at home.
	What were you doing before you came to work at Korvest? I was a production planner for a chicken company.		What's your favourite holiday destination? I went to Thailand for two weeks... so good!
	Where is your home town? Quezon City, Philippines.		You're a superhero... what's your power? Invisibility or flight?
	How do you have your coffee? With a spoonful of Milo.		What's your go-to Karaoke song? Wonderwall by Oasis.
	What do you like to do in your spare time? Swinging spanners in the garage!		If you had to eat one meal everyday for the rest of your life, what would it be? Double Whooper with cheese from Hungry Jack's.
			Who is the most famous person you've met? Not sure?



























KATI IANELLA
SUPPLY CHAIN COORDINATOR
KORVEST OPERATIONS

	What are the responsibilities of your role? Identifying and rectifying issues within the supply chain.		What is your hidden talent? Memorising song lyrics.
	What were you doing before you came to work at Korvest? I was an estimator for a light steel framing company.		What's your favourite holiday destination? Netherlands and London.
	Where is your home town? Adelaide.		You're a superhero... what's your power? Invisibility or flight?
	How do you have your coffee? Weak (unfortunately), white and two sugars.		What's your go-to Karaoke song? Don't Stop Believing: Journey.
	What do you like to do in your spare time? Walk my dogs, game with my partner, read.		If you had to eat one meal everyday for the rest of your life, what would it be? Sushi.
			Who is the most famous person you've met? Probably Savage (he's in that song with Timmy Trumpet - Freaks).

	KOEN ODAYAR MECHANICAL ENGINEER KORVEST ENGINEERING		What is your hidden talent? Sharp shooting.
	What are the responsibilities of your role? Project management and automation.		What's your favourite holiday destination? Moscow, Russia.
	What were you doing before you came to work at Korvest? Commissioning and repairing vehicle loading cranes.		You're a superhero... what's your power? Invisibility or flight? Invisibility.
	Where is your home town? Dehiwela, Sri Lanka.		What's your go-to Karaoke song? Old Time Rock'n' Roll: Bob Seger
	How do you have your coffee? I prefer tea.		If you had to eat one meal everyday for the rest of your life, what would it be? Laksa.
	What do you like to do in your spare time? Four-Wheel Driving.		Who is the most famous person you've met? Christopher Walken.

	DYLAN BRICE MATERIAL HANDLER EZYSTRUT SA WAREHOUSE		What is your hidden talent? I'm pretty good at not getting red lights!
	What are the responsibilities of your role? I book stuff in, unload and load trucks!		What's your favourite holiday destination? Port Lincoln, I reckon.
	What were you doing before you came to work at Korvest? I was freshly moved here to Adelaide, so this was the first opportunity that came up.		You're a superhero... what's your power? Invisibility or flight? Flight, so I can fly anywhere in the world, and pretty quick too.
	Where is your home town? Whyalla, South Australia.		What's your go-to Karaoke song? Back in Whyalla at the pub, I'd go for Working Class Man, by Jimmy Barnes.
	How do you have your coffee? I don't drink coffee... I like Coke No Sugar.		If you had to eat one meal everyday for the rest of your life, what would it be? Chips and Gravy.
	What do you like to do in your spare time? Lots of things! Miniature gaming, watching movies, PC gaming too.		Who is the most famous person you've met? John Swann, Jimmy Barnes' brother.

	MIKAYLA GAMBRILL CUSTOMER SERVICE OFFICER EZYSTRUT WA		What is your hidden talent? Art - Sketching.
	What are the responsibilities of your role? Entering orders, answering phone calls, and making sure we have good music to listen to!		What's your favourite holiday destination? Fiji.
	What were you doing before you came to work at Korvest? Customer Service Officer.		You're a superhero... what's your power? Invisibility or flight? Invisibility.
	Where is your home town? Otaki, New Zealand.		What's your go-to Karaoke song? Tik Tok: Kesha.
	How do you have your coffee? Not a big fan of coffee, more of a "Chai Latte" kind of gal.		If you had to eat one meal everyday for the rest of your life, what would it be? I couldn't, I would get sick of having the same thing repeatedly.
	What do you like to do in your spare time? Spend time with my family.		Who is the most famous person you've met? I don't think I have met anyone famous...

	TIFFANY PODUTI CUSTOMER SERVICE TEAM LEADER EZYSTRUT WA		What are the responsibilities of your role? As a Customer Service Team Lead, among many things, I would say it's a never-ending review of DIFOT and doing my best to have the goods expedited on time, along with striving to offer effective solutions to client enquiries and doing so with a positive attitude.
	What were you doing before you came to work at Korvest? Prior to Korvest, my career was in sales, working as a Sales Executive for companies such as Red Bull and Bundaberg Brewed Drinks.		Where is your home town? I was born in Alice Springs.
	How do you have your coffee? I don't drink coffee, but much rather prefer chai lattes and hot chocolates.		What do you like to do in your spare time? In summer, I love to surf and go on nature walks. I also enjoy putting on a good barbecue for friends and family, otherwise I have a keen interest for reading books and playing the piano.
	What is your hidden talent? I would have to say public speaking.		What's your favourite holiday destination? Spending 14 nights on a cruise going around the Mediterranean sea, and then followed by spending a few nights in Paris and a week in London.
	You're a superhero... what's your power? Invisibility or flight? Without a doubt, invisibility!		What's your go-to Karaoke song? It's all coming back to me: Celine Dion.
	If you had to eat one meal everyday for the rest of your life, what would it be? Kebabs.		Who is the most famous person you've met? Justin Bieber.

WELCOME ABOARD

Insight Magazine usually provides all our new staff with an opportunity to introduce themselves in a short profile, as featured in the previous couple of pages. In the past twelve months, however, the company has welcomed a huge list of employees to the Korvest family.

Whilst there are just too many new faces to profile them all in this issue of the magazine, we'd like to assure all those listed below that Korvest is proud to have you on board. We extend you the warmest welcome and wish you all the best for a fantastic career with the company!

Madhukar Katti	Korvest Maintenance
Mark Davis	EzyStrut SA Manufacturing
Bradley Brown	Galvanising
Thevakumar Thevarasa	Galvanising
Rakeshkumar Patel	Galvanising
Stephen Marsland	Galvanising
Laxmi Ghimerey	Galvanising
David Douangmala	Galvanising
Kim Soun	EzyStrut SA Warehouse
Brett Seidl	EzyStrut SA Manufacturing
Quinton Bone	EzyStrut SA Manufacturing
Michael Prout	EzyStrut SA Fabrication
Sean Hall	EzyStrut SA Manufacturing
Kei Wai Ng	EzyStrut QLD Warehouse
Teraana Takarangi	EzyStrut SA Manufacturing
Davyn Watson	EzyStrut SA Manufacturing
Barry Smith	Korvest Maintenance
Hassab Saleh Hassab	EzyStrut VIC Warehouse
James Schultz	Galvanising
Ruslan Saleh	Galvanising
Bradley Edwards	Galvanising
Nyomen Combe	Galvanising
Tristin Buzzacott	Galvanising
Sommer Mato	EzyStrut QLD Sales
Michael Westley	Galvanising

FIRE WARDEN TRAINING WITH ANDREW MEPHAM

A special thanks to all those staff who serve as Fire Wardens at Korvest.

Pictured right, Korvest HSEQ Manager **Andrew Mepham** demonstrates the correct use of a CO2 fire extinguisher during refresher training for all of our fire wardens throughout September.

Wardens from every department were trained in responding to fire emergencies, including evacuation procedures and the proper use of fire blankets and various types of fire extinguishers.



CONGRATULATIONS SERVICE AWARDS



CHAD WATSON - 10 YEARS
MANUFACTURING



BILL MURDOCH - 10 YEARS
MAINTENANCE



KEYURKUMAR (KP) PATEL - 10 YEARS
EZYSTRUT SA WAREHOUSE



SIMON TROJECKI - 5 YEARS
EZYSTRUT SA WAREHOUSE



HENG CHAU - 10 YEARS
MANUFACTURING



ASHLEY FUSS - 30 YEARS
GALVANISING

15 YEARS
STEVE FRASER
MAINTENANCE &
MANUFACTURING
PHIL HARVEY
MAINTENANCE
CHRIS HARTWIG
CORPORATE



BRIAN HASTWELL - 10 YEARS
MANUFACTURING



JETHIN THOTTAN - 10 YEARS
OPERATIONS

MARK PICKERING - 20 YEARS
GALVANISING



CONGRATULATIONS SERVICE AWARDS

**NEIL REEVES - 20 YEARS
GALVANISING**



10 YEARS

**DARREN HILL
OPERATIONS**

**BEN CAIN
MANUFACTURING**

**BARRY STRIBLING
MANUFACTURING**

**JEMISH CHAMPAKLAL
GALVANISING**

**BARRY OLIVER
MANUFACTURING**



**SOPHEAP (PIP) MOK - 10 YEARS
EZYSTRUT SA WAREHOUSE**

5 YEARS

**SHAREE WITHALL
CORPORATE**

**KYNAN RUSSELL
EZYSTRUT QLD SALES**

**NATALIE FEL
EZYSTRUT NSW SALES**

**MICHAEL SCHULTZ - 25 YEARS
GALVANISING**



**AARON BURGESS - 10 YEARS
SALES / MARKETING**



FAREWELL KYM MCPHERSON

Friday 30 July saw the last working day at Korvest Galvanisers of **Kym McPherson**. Kym advised us at the end of last year of his plans to retire at the end of this year but personal circumstances prompted Kym to bring his retirement forward.

Having worked in the steel industry all his working life and joining Korvest in 2014 as part of Indax he spent some time with a fabricator and with Toll after Indax was closed before re-joining Korvest in the galvanising division as our Sales Executive in 2016.

Kym brought a wealth of knowledge from the industry to Korvest Galvanisers but had the steep learning curve of galvanising ahead. It is credit to Kym that he picked up the galvanising process quickly enough to become an Australian Corrosion Association Hot Dip Galvanising Accredited Inspector within six months and performed almost all of our QA requirements. Kym also brought with him a couple of key personal attributes that really made a difference to us. His ability to listen and speak to our customers was so good that most customers would ask specifically for Kym and I am sure he burned out more than one phone charger in the process. Internally he brought a doggedness to our business and was often heard in the morning production meetings holding the production team to account but always with the best interest of our customers at heart.



Monday mornings during the AFL season Kym was a barometer for the Crows season and to use a footy analogy we thought that the Covid lockdown in his last week meant that he had pulled a hamstring in his 299th game but thankfully we got back just in time to say a quiet, but fond farewell.

Kym will be remembered as a valuable member of our team who just got things done but also for being simply a top bloke. The team at Korvest with Kym, Angela, the boys and the grandkids a long and happy retirement.

We should take the opportunity to welcome another well known face to the team in **Michael Westley** who is filling Kym's shoes, Welcome Michael.

Words and photographs courtesy of George Elvin

FAREWELL JOHN DICKIE

Earlier this year, Korvest also bid farewell to Engineering Manager **John Dickie**, who retired after many years of exceptional service to the company.

John's input was instrumental in securing countless major projects for Korvest during his tenure, as well as improving the safety and efficiency of many aspects of our manufacturing facilities and the quality of our products.

We wish John all the best for a long and happy retirement.



BABY NEWS!



Congratulations
Amanda, Kai and
Kellie Cassell-Morgan
who welcomed
Oakley Gary
Cassell-Morgan
on October 20th, 2020



Congratulations
Sarah, Victoria and
Darren Hill
who welcomed
Sophie Kate
Hill
on June 22nd, 2021



Congratulations
Paul, Serafina and
Bianca Bugeja
who welcomed
Selena Rose
Anaseini Rokolati
on September 12th, 2020



COVID-19 COMMUNITY SUPPORT

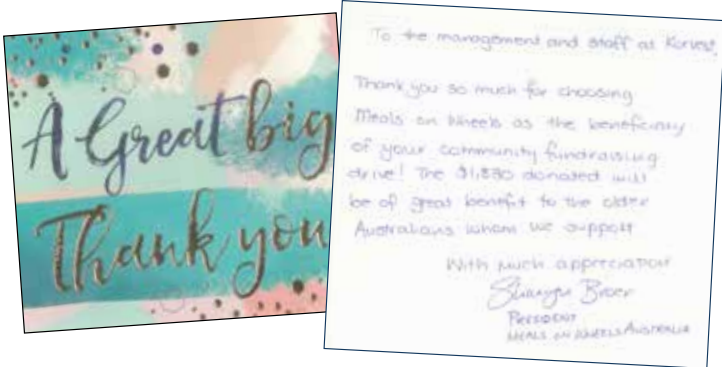
GENEROUS STAFF HELP RAISE FUNDS FOR COVID-19 AFFECTED COMMUNITY ORGANISATIONS

Early in 2021, the Board and Consultative Committee decided to undertake a community program to help and support charitable organisations who have been supporting individuals and families who have suffered severely from the impact of the COVID-19 pandemic and subsequent restrictions. Staff were called upon for donations and for every dollar contributed by Korvest employees, Korvest donated a further five. The total donated to four different charities amounted to more than \$11,000. Details of the charities and the amount gifted to them by Korvest and our employees are below.

FOOD BANK	Collects food and groceries to distribute through a network of over 2,400 charities and 2,000 schools that provide food relief to the Australian general public and people experiencing homelessness.	Staff Contribution: \$681 Korvest Contribution: \$3,405 Total: \$4,086
MISSION AUSTRALIA together we stand	Specialises in providing resources and assistance to victims seeking help from domestic violence and homelessness.	Staff Contribution: \$336 Korvest Contribution: \$1,680 Total: \$2,016
MEALS ON WHEELS South Australia	Delivers nourishing meals to members of the elderly community to support them to live independently and provide social contact.	Staff Contribution: \$305 Korvest Contribution: \$1525 Total: \$1,830
Beyond Blue	Mental health and wellbeing support organisation that is currently providing additional services in the wake of the COVID-19 pandemic.	Staff Contribution: \$646 Korvest Contribution: \$3,230 Total: \$3,876
Total Donations:		\$11,808

Whilst Korvest has been fortunate enough to continue operating during the pandemic, many other businesses across Australia have been forced to close at various stages, impacting on staff and their families. The donations above represent the desire of our company and employees to stand in solidarity with those affected.

All of the participating charities were incredibly grateful for the contributions and pass on their hearty thanks, including **Meals on Wheels** President **Sharyn Broer** (see right).



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