



INSIGHT
Korvest Ltd

DREAM
TEAMS

UNSTOPPABLE

TEAM WORK MAKES THE DREAM WORK



DREAM
BUILDS



DREAM
WEDDINGS



DREAM
MACHINES

CONTENTS

INSIDE INSIGHT THIS ISSUE

- 4 THE WEST IS GOING TO BE WILD**
EzyStrut's branch in Perth is on the move and initial designs look amazing.



- 8 LEANING TOWARD SUCCESS**
Our first group of Lean Thinkers are learning to make life easier and earning themselves a national qualification.



- 8 GALVANISING GREATNESS**
From the cover: David Murada's team at Korvest Galvanisers has been doing some great things recently. Read about it here!

- 10 COLLIE FLOWERS**
Dan Steel is relishing the opportunity to help Western Australia's latest battery storage project come to fruition.

- 12 MAGIC MILESTONES**
Some of our people have notched up massive milestones in the past few months: check them out here.



- 14 NEW TO THE CREASE**
Find out which of our new team members have rubbed shoulders with Travis Head, Shane Warne and Andrew Flintoff.



- 20 OFF-CUTS**
There are some amazing stories from life and work in this edition's bumper four-page Off-Cuts section!

- 24 KORVEST EAP PROGRAM**
Your well-being is important. If you need advice on things at work, or at home, a helping hand is just a phone call away.

A NOTE FROM CHRIS

A lot has happened since our last newsletter.

It's been a while since we released our results to the market for the first half of the financial year. Our results were solid, but down a bit compared to previous periods. The real positive was that we were able to say we started the second half with a record order book. Our interim dividend remained at 25 cents per share and was paid to our shareholders in early March. As previously noted, many of our employees are shareholders, and the Board again approved the issue of \$500 worth of shares to eligible employees.

EzyStrut continues to perform well in the infrastructure space, with some tender activity occurring in late 2024, resulting in a big win, the Western Sydney Airport tunnel. Winning these projects requires a team effort and I am very thankful to all involved. Our past performance is a big factor in winning future jobs, so I am very pleased with the efforts of our factory, warehouse and Galvanising in fulfilling these projects. In addition our sales, engineering and project management teams continue to do a great job. EzyStrut recently held a training session with key staff in Adelaide – for many it was their first time to visit the factory.

Galvanising has had an eventful time since our last newsletter. The kettle leak was a major event and I am extremely grateful to the efforts of our maintenance team, Galvanising team and a few other individuals who worked tirelessly to get us back online.

The true value of Galvanising to the group was clearly evident by the difficulty we endured whilst the kettle was down.

Since coming back online, Galvanising secured and processed a very large order for a solar farm in Horsham. The management of this project was a real credit to the team and helped produce some exceptional results. There is a lot coming up for Galvanising – we have a new kettle on site and will install this at the end of the year along with an upgrade of our kettle burners and management system.

As usual, this newsletter issue has a number of interesting articles and makes excellent reading. Thanks must go to Aaron for the outstanding job he does in bringing these newsletters together. Thank you to everyone that has contributed articles, photos, proof reading etc.

Finally, thank you all again for your efforts and your ongoing support.

Kind regards,

Chris Hartwig



Korvest group of companies

EzyStrut



Korvest Ltd
580 Prospect Road,
Kilburn, SA 5084
T: 61 8 8360 4500 | F: 61 8 8360 4599
E: korvest@korvest.com.au
www.korvest.com.au

Editor Aaron Burgess

THE NEW WEST

For many years, Western Australia billed itself as Australia's Golden State. The mining sector is a key driver for the state's economy, accounting for nearly sixty percent of the nation's mineral and energy exports. Iron ore, gold, aluminium, nickel, petroleum, copper, liquefied natural gas and lithium can be found in bountiful deposits in Western Australia, making the state one of the world's leading source for all of the above.

In recent times, however, Western Australia has looked to diversify and insulate their economy from fluctuations in world mineral prices. Western Australia, and particularly it's capital city of Perth, looms as new centre for finance, technology, agriculture, renewable energy, communications and tourism.

EzyStrut's historical commitment to Western Australia is proven, having opened our first Perth branch in Osborne Park in 1999.



On the back of the mining boom, EzyStrut quickly outgrew the Osborne Park premises and moved to our current facility in Malaga in 2003. Since that time, a small but skilled and committed team in Western Australia has built a strong presence in Perth and regional WA.

Almost two decades later, EzyStrut's track record of continued growth and an increasing need for even more warehouse space, means that the time has come to move again. To that end, EzyStrut is relocating to a brand new, custom built facility at Redcliffe, a twenty-five minute drive north-east of the city centre, positioned conveniently within the Perth Airport precinct.



Drawing upon the experience of relocating our Melbourne and Sydney branches, EzyStrut General Manager **Steve Taubitz** has worked closely with developer Caretti Holding Co, architect Meyer Shicore, builder Glask Constructions and EzyStrut WA State Manager **Lawrence Sule**, to optimise the design of the new Perth branch.

The unique lot, which is cleared and ready for works to commence almost immediately, sprawls across 6,000 square metres just a stone's throw from the Perth Airport domestic terminal. The corner plot will allow for three street frontages onto Redcliffe Road, Kleing Avenue and Fauntleroy Avenue, which provides close access to two of Perth's major arterial routes: the Great Eastern Highway and the Tonkin Highway. The new construction will be situated on the lot in a way that ensures seamless traffic management for clients and couriers, in both light and heavy vehicles.

With all designs now complete and all relevant approvals sought, construction is scheduled to begin in May 2025 with a build time of approximately 12 months, meaning our Perth team will be able to commence planning for the move from Malaga just in time for the beginning of the FY26 financial year.

and efficient loading and unloading, including many of our six metre products.

At the front of the building, a double storey sales and administration office will be built, providing 300 square metres of office space and employee amenities. The office space will feature a reception area, open plan work areas for sales staff, and upstairs, a meeting room overlooking the airfield, management offices and kitchen and wash room facilities.

Back outside, 29 off-street carparking spaces will provide ample room for employees and visitors to safely park their vehicles. Intelligent signwriting on all aspects will allow instant recognition of our brand at day and night, complemented by extensive landscaping which will feature an array of local native trees, shrubs and grasses. There are also a number of existing trees around the edge of the site that will be retained during the build, demonstrating our commitment to the Korvest key value of always remaining environmentally focussed.

It's the new west and it's going to be wild!

Artistic impression image (top left) and architectural side view (below) courtesy Meyer Shicore Architecture. Redcliffe Road / Fauntleroy Avenue street view inset and aerial photograph (above) courtesy Google Maps.



The building itself will provide approximately 2,000 square metres of warehouse space, accessed by five, extra-wide, on-grade roller doors. Four of the doors will span seven metres each and open out onto tarmac sheltered by a warehouse awning, allowing for easy, safe



THE LEAN THINKING PROJECT

Since the beginning of 2025, a core group of employees from a variety of company departments have been working on a brand new initiative: **The Korvest Lean Thinking Project.**

The project has come about following our past employee surveys, in which staff indicated a number of opportunities for innovation and improvement at Korvest, whilst also creating professional development and career pathways for our people.

Lean Thinking is a phrase that was coined in the late 1980's by John Krafcik, a mechanical engineer who studied at both Stanford University and the Massachusetts Institute of Technology. Krafcik worked in automotive manufacturing for several years before his revolutionary concepts earned him dream roles as CEO of Hyundai Motors and Google's Self-Driving car project.

In essence, Lean Thinking is a management framework that aims to help people improve the efficiency and quality of their work. It's about positively changing the work environment, fixing irritating little issues that prevent staff from getting a job done quickly and to a high standard and simply making life easier.

Lean Thinking encourages whole-organisation involvement, connecting departments and different levels within the business to discuss, agree upon and align with common goals and expectations.

To that end, Korvest has engaged consultants from **Complete Lean Solutions** to begin the process of delivering a Lean Thinking Program to all of our staff, beginning with the first group of eighty staff drawn from a variety of company departments, earlier this year.



- Original strapping reel location
- New strapping reel location
- Motion saved

An example of a waste production project developed by the group centres around the location of warehouse strapping reels. Until now, the reels had been stored in a single location in the Kilburn warehouse, meaning staff would need to walk long distances at times to retrieve the equipment they needed to securely strap channel, ladder and tray product.



The team identified six key locations around the Kilburn site (see map at left) where strapping is commonly required and made plans to ensure that a reel was stored nearby. In some areas, it involved simply selecting a clearly defined space, but in others a purpose-built enclosure was required where the storage location would be exposed to the elements. Either way, the time and cost savings recovered by simply having strapping nearby, far outweigh the initial investment of building weatherproof enclosures, and the project is already making life easier for our warehouse staff.

The relocation of the strappers is just one of a number of strategies developed by the team and a full summary of each project can be found on the noticeboards in the training room for anyone that is interested in finding out more.

At the time of print, the group are embarking upon the next cluster, which involves a focus on creating cleaner and safer work environments, including the 5S organisation method to which many of us are already familiar. Stay tuned for more details on new initiatives created by the Korvest Lean Thinking program as soon as they are completed.

Consisting of six clusters of activities, running for two months per cluster for a total of 12 months, the program sets aside a couple of hours each week for participants to take the training and develop Lean strategies for their work area. Upon completion of the program, all participants are awarded with a nationally recognised qualification: **Certificate IV in Process Plant Technology.**

Whilst the official qualification and the acquisition of new skills is an exciting outcome, it's the opportunity to get creative and make our jobs easier that has been enthusiastically embraced by Korvest's first group of Lean thinkers. All have been empowered to think about ways to reduce wastage of resources and unnecessary effort. Any subsequent improvement in process not only reduces stress on employees, it also allows the company to become more efficient, increasing our capacity and our ability to deliver major projects in the future.

In recent weeks, the first group has completed the first cluster of the program, which focuses on minimising waste. The concept of reducing waste is far broader than conserving resources and is best described by the acronym "WORMPITS," which highlights the eight main categories where savings can be made - **w**aste, **o**verproduction, **r**ejects or **r**eworks, **m**otion, **p**rocessing, **i**nventory, **t**ransportation, and **s**kills. By identifying and eliminating unneeded consumption or exertion in these areas, tasks can be streamlined and cost savings can be made, benefiting both the individual employees involved and the company on the whole.

All images courtesy of Korvest Human Resources and used by permission.





FROM THE COVER: GALV GETS IT DONE!

The last few months have been action-packed for **David Murada** and the team at Korvest Galvanisers, but just as they have done, time and time again, the team has risen to the challenge.

Late last year, the team found an issue with the main galvanising bath in the plant at Kilburn. There was no other option but to halt production, drain the tank and get it fixed. David's team, supervised by **Pramod Gopalkrishnan** and aided by Maintenance Manager **Rob Wakefield**, worked around the clock to get the tank back in action and minimise any disruptions to our business.

Whilst there was little time during that period to take a breather, David seized an opportunity to snap a photograph of a few members of his team in the depths of the tank before it was refilled and switched back on.

Full credit to David for insisting that the photograph was taken, immortalising a memorable moment in history for Korvest Galvanisers, in iconic and beautiful fashion.

The resumption in production couldn't have come at a more crucial time, with EzyStrut ramping up their manufacturing for a large tunnel project in New South Wales, and external work for Korvest Galvanisers bringing with it a host of unusual challenges. An example of such work, was the processing that Korvest Galvanisers was conducting for the Horsham Solar Farm project.

Situated in Victoria's rural west, not far from the South Australian border, the Horsham Solar Farm is among the largest projects of its type ever embarked upon in Australia. Construction commenced late last year and is expected to cost upwards of \$370 million.

Comprising more than 200,000 solar panels generating enough electricity to power 51,000 homes in the midst of an energy crisis, all stages of the project will place unprecedented demands on both suppliers and contractors until its scheduled completion in 2027.

From the outset, Korvest Galvanisers has been equal to the task, demonstrating our capability to deliver large-scale infrastructure projects on-time and on-budget. Working closely with steel supplier Liberty, as well as solar installer APAC Technologies, Korvest was called upon to hot dip galvanise 30,000 solar piles, totalling more than 1,800 tonnes. With a sharp focus on quality, durability and precision, the Korvest Galvanisers team ensured that every single pile met strict compliance standards, whilst keeping at pace with a rapidly progressing delivery schedule.

Our involvement with the Horsham Solar Farm reinforces Korvest's reputation as a reliable partner in the growing renewable energy sector and our commitment to supporting Australia's transition to clean energy.

Just as quickly as the 30,000 piles were loaded onto the back of a road train bound for the Victorian border, another big rig was making it's way down the South-Eastern Freeway with a special delivery for Korvest Galvanisers, where a large crane contractor was waiting patiently to assist with a carefully planned operation to safely unload the cargo.

On board that truck was a brand new, purpose built galvanising kettle and a state-of-the-art burner system. Given the kettle was not scheduled for an immediate install, a space was cleared in the yard for a road train, crane truck and the kettle itself. Site traffic was diverted for a few hours whilst the crane operators rigged the kettle and lifted it into a temporary storage location.

When installed, the burner system and new kettle will mark a major step forward in enhancing the production capabilities of Korvest Galvanisers, as well as improvements in efficiency and a greater commitment to quality. Both additions will ready Korvest Galvanisers for bigger challenges and delivering even better results for our customers.

There's no arguing that galvanising services are deeply ingrained within the identity of Korvest, since the company acquired Eglinton's Galvanising Works in the 1970's. Our decades-long commitment to Australian made steel, local manufacturing, and caring for the environment, continues to make Korvest Galvanisers a leading key provider for infrastructure builds in South Australia and beyond.



Images (clockwise from left)
1. David and the Korvest Galvanisers team pause for a photo during their round-the-clock efforts to resolve an issue with the main tank.
2. A small portion of the 30,000 solar piles for the Horsham Solar Farm awaiting processing at Korvest Galvanisers.
3. Some of the finished product, delivered on-time to high standards of quality.
4. A truck, heavily laden with solar piles, heads up Portrush Road towards the South-Eastern Freeway, bound for Horsham.
5. The brand new, purpose-built kettle arrives at Kilburn.
6. SA Crane Services carefully manoeuvres the kettle into a temporary location.
All images from Korvest Galvanisers collection and used by permission.



PROJECT FOCUS: COLLIE BATTERY ENERGY STORAGE SYSTEM

Collie, Western Australia, is a small town two hundred kilometres south of Perth, an hour's drive inland from the port of Bunbury. Surveyed and gazetted in 1897, Collie has always played a significant role in powering Western Australia. Collie's first coal mine opened in 1927 and coal is still actively mined in the area to this day, with two of Western Australia's largest coal mines (Premier and Griffin) operating among the bushland of the Collie and Muja State Forests.

This abundance of coal resulted in the construction of three coal-fired power stations in Collie, including the Muja Power Station, first commissioned in 1966. Muja is the largest Power Station in the south-west of Western Australia, delivering roughly 15 percent of the area's total

electricity supply. Despite this capability, Muja, along with the Collie and Bluewaters power stations, are slated to close over the coming decade, as the nation moves away from coal fired generation. According to the National Pollutant Inventory, Muja in particular is one of the biggest emitters of air pollution in Australia.

So, the search for cleaner and renewable forms of energy is well under way and given that Collie is already a centre of line and substation infrastructure, it promises to continue playing the lead role in electrical generation in Western Australia. Collie's close access to the grid, established skilled population and availability of open flat land makes the town the perfect site for WA's first Battery Energy Storage System (BESS).

Construction began on the Collie Battery Energy Storage System in June 2023 and will progress in two stages, concluding in 2025. It is expected that the system will be capable of providing short duration electrical storage that can be drawn upon during peak times to ease pressure on the grid. The site will have the ability to charge up and store twenty percent of Western Australia's average power needs, preventing blackouts in high demand conditions and reducing power bills for consumers.



The bulk of the electricity stored will be generated by natural sources such as solar and wind, making Collie a new home for cleaner and greener energy in Western Australia.

Upon completion, the Collie Battery Energy Storage System site will cover in excess of 25 hectares, equivalent to twelve MCG-sized football ovals. Parts of the infrastructure will reach heights of 2.5m above ground, making construction an enormous undertaking. The battery storage units are lithium-ion in nature (upscaled versions of your laptop or mobile phone battery) and are expected to run effectively for at least the next twenty years. The lead developer of the site is Neoen, a French company founded in 2008 that remains at the cutting edge of large-scale green energy, having constructed wind, solar and battery storage projects in Europe, the Americas, and now Australia.

Overall, Neoen expects to install 640 Tesla 2XL Mega Pack container batteries, equating to 40,000 square metres of the sprawling site. Other works at Collie include the clearing of access tracks, the upgrade of a bridge over a nearby creek, and the construction of supporting outbuildings and equipment.

EzyStrut's branch in Malaga, Western Australia, was engaged early in construction by major contractor UGL Limited, to design, fabricate and supply custom cable ladders, covers,

supports and cable sorting stands. Given that the project progressed in a phased approach, our product designs were required to cater for multiple additions as each phase neared completion. This challenge was met by the installation of specially designed H-Frame ladder supports.

EzyStrut WA Business Development Manager **Dan Steel** rates the opportunity to be involved with the project as a fantastic experience, having visited UGL on site at Collie numerous times to assist with design challenges and

ensure conformance to NEMA standards. The Collie BESS is a project EzyStrut is proud to be associated with, as the world takes strides towards a future powered by renewable energy.

*Feature photograph courtesy WikimediaCommons 2.0.
All other photographs courtesy EzyStrut's in-house collection.*



CONGRATULATIONS SERVICE AWARDS



SHANNON THOMAS
25 YEARS - EZYSTRUT SA SALES



PETER FOSTER
10 YEARS - EZYSTRUT VIC WAREHOUSE



ELIAS GEORGE
5 YEARS - ENGINEERING



RONNIE WOODWARD
5 YEARS - EZYSTRUT SA WAREHOUSE



SCOTT AULD
5 YEARS - EZYSTRUT QLD SALES



DANIEL KAVANAGH
5 YEARS - EZYSTRUT SA WAREHOUSE



GEORGE ELVIN
15 YEARS - GALVANISING



CHANDRAJITSINH SOLANKI
15 YEARS GALVANISING



RYAN DUNN
25 YEARS - MANUFACTURING



KIM O'BRIEN
5 YEARS
KORVEST CORPORATE



ADITI SHAH
5 YEARS
KORVEST CORPORATE

ALSO CONGRATULATING:
SHANE JAFFER
5 YEARS - MANUFACTURING








SAM FOTINO
20 YEARS
MANUFACTURING


WELCOME ABOARD






NEW STAFF PROFILES














CLAYTON SMITH CUSTOMER SERVICE OFFICER EZYSTRUT SA	
	What are the responsibilities of your role? To provide customer service via phone, email or face-to-face, enter orders and help find solutions for accounts.
	What were you doing before you came to work at Korvest? I worked for a power tool company as a Commercial Account Manager.
	Where is your home town? Burleigh Heads, Gold Coast.
	How do you have your coffee? Either an iced long black, or espresso shot.
	What do you like to do in your spare time? If I'm not at work, I'm out surfing, fishing, taking the dogs on hikes or enjoying some beers in the sun.






THOMAS SCHWARZ ENGINEERING INTERN KORVEST CAPITAL PROJECTS	
	What is your hidden talent? Lawn Bowls. I played at a national level during my teenage years.
	What's your favourite holiday destination? Taking a month off work to tour the South Island of New Zealand in winter.
	You're a superhero... what's your power? Invisibility or flight? Definitely flight!
	What's your go-to Karaoke song? You Can Call Me Al - Paul Simon.
	If you had to eat one meal everyday for the rest of your life, what would it be? Cannelloni.
	Who is the most famous person you've met? Went fishing and had dinner with Andrew "Freddie" Flintoff.

THOMAS SCHWARZ ENGINEERING INTERN KORVEST CAPITAL PROJECTS	
	What are the responsibilities of your role? Working as a mechanical engineer for the the capital projects team. I mainly do a lot of mesuring and modelling.
	What were you doing before you came to work at Korvest? Uni student... still a uni student!
	Where is your home town? Mildura, Victoria.
	How do you have your coffee? Large latte with cow's milk.
	What do you like to do in your spare time? Ride and work on my project bikes, hang out with my house mates, read my bible and go to the gym.

	What is your hidden talent? I can take a can of Coke and tear it open, then with the aluminium make a paper plane, in under a minute.
	What's your favourite holiday destination? Going to Bright, in Victoria for paragliding in the mountain thermals.
	You're a superhero... what's your power? Invisibility or flight? The ability to stop time, just need a minute to myself.
	What's your go-to Karaoke song? Echo Beach by Martha and the Muffins.
	If you had to eat one meal everyday for the rest of your life, what would it be? Some kind of lasagna loaded with veggies.
	Who is the most famous person you've met? I actually live with Benjamin Button.

FLEMY VARGHESE CUSTOMER SERVICE OFFICER KORVEST GALVANISERS	
	What are the responsibilities of your role? Quotes, sales / purchase orders, invoicing and helping customers.
	What were you doing before you came to work at Korvest? I was working as an operations analyst.
	Where is your home town? Kerala, India.
	How do you have your coffee? Just a strong one, with milk.
	What do you like to do in your spare time? Watch shows, try new food, scroll endlessly and go for walks.

	What is your hidden talent? Still trying to find it...
	What's your favourite holiday destination? Zermatt, Switzerland.
	You're a superhero... what's your power? Invisibility or flight? Invisibility.
	What's your go-to Karaoke song? None - I have never done karaoke.
	If you had to eat one meal everyday for the rest of your life, what would it be? White rice and spicy chicken curry.
	Who is the most famous person you've met? No sure I have met anyone super famous... still waiting for that moment!




























OSCAR SCHWAB MACHINE OPERATOR MANUFACTURING	
	What are the responsibilities of your role? Safety, and at the moment, cutting flat form. A bit of everything.
	What were you doing before you came to work at Korvest? I was a butcher for many years, about 30-odd years.
	Where is your home town? Born in South Africa - Vryheid in the Zululand.
	How do you have your coffee? Lactose free latte, no sugar.
	What do you like to do in your spare time? Metal detecting and fishing.
	What is your hidden talent? Catering, cooking, anything to do with food. I actually operate a catering business on weekends, spit roasting meat. I can make biltong, drywors, chilli sticks, boerwors. I'm booked up every Saturday.
	What's your favourite holiday destination? Anything on a cruise ship.
	You're a superhero... what's your power? Invisibility or flight? Invisibility. I'd love to do that... go everywhere and see everything!
	What's your go-to Karaoke song? With or Without You by U2.
	If you had to eat one meal everyday for the rest of your life, what would it be? Obviously meat, anything meat.
	Who is the most famous person you've met? Duncan Welgemoed, he's a celebrity chef who runs a brilliant restaurant in Adelaide, called Africola.














WELCOME ABOARD

NEW STAFF PROFILES



PAUL JOHNS NATIONAL HSE MANAGER KORVEST CORPORATE			
	What are the responsibilities of your role? Influencing and supporting everyone and all departments in establishing, maintaining and continually improving work methods, decision making, behaviours and culture that protects people from injury, illness and the environment from harm.		What is your hidden talent? I'm a good cricketer. In India, everybody's a cricketer!
	What were you doing before you came to work at Korvest? I have enjoyed a 17-year career as a health and safety professional in several industries including mining, construction, management, government, labour hire, group training, NDIS and disability employment.		What's your favourite holiday destination? The English countryside.
	Where is your home town? The magnificent city of Adelaide.		You're a superhero... what's your power? Invisibility or flight? I'd just want to be Superman.
	How do you have your coffee? Triple shot skinny cappuccino.		What's your go-to Karaoke song? No! I don't do karaoke!
	What do you like to do in your spare time? Regular at the gym, hit the surf, play and watch sports such as cricket, basketball, soccer, footy, quality time with my young sons and wife, and holidays.		If you had to eat one meal everyday for the rest of your life, what would it be? Home cooked only... any Indian meal.
	What is your hidden talent? Eyebrow raise - both sides. Think Austin Powers in the "Piece of Gum" scene, or The Rock.		Who is the most famous person you've met? Travis Head. We're actually good friends!
	What's your favourite holiday destination? Europe "babymoon" - Italy and Greek Islands, particularly amazing.		
	You're a superhero... what's your power? Invisibility or flight? Flight, or if an option... time travel.		
	What's your go-to Karaoke song? Not my strength, but I'd probably go with a Gunners song, or Sweet Caroline.		
	If you had to eat one meal everyday for the rest of your life, what would it be? Big breakfast with poached eggs, steak, sausages, bacon, hash browns, waffles and whatever else can fit on the plate.		
	Who is the most famous person you've met? The late, great, Shane Warne.		
SAMARJEETSINH 'SAM' JADEJA MATERIAL HANDLER EZYSTRUT SA WAREHOUSE			
	What are the responsibilities of your role? Receiving product, boxing, looking after projects and bracket work.		What's your favourite holiday destination? Rio De Janeiro, Brazil.
	What were you doing before you came to work at Korvest? I was working at the Woolworths Distribution Centre.		You're a superhero... what's your power? Invisibility or flight? Invisibility.
	Where is your home town? Gujarat, India.		What's your go-to Karaoke song? Beautiful Girls - Sean Kingston.
	How do you have your coffee? Extra hot and two sugars. That's it.		If you had to eat one meal everyday for the rest of your life, what would it be? Mexican beef and pork burrito.
	What do you like to do in your spare time? Watching TV - mostly watching sport.		Who is the most famous person you've met? Julian Savea - All Blacks Rugby player.

NICOLA BUSQUETS CUSTOMER SERVICE TEAM LEADER EZYSTRUT WA			What is your hidden talent? Making animals out of towels (great folding skills).
	What are the responsibilities of your role? Pricing, keeping staff and customers happy.		What's your favourite holiday destination? Cairns.
	What were you doing before you came to work at Korvest? I was working at Caddy's with Matt Novatsis (WA Sales Executive).		You're a superhero... what's your power? Invisibility or flight? Reading peoples' minds.
	Where is your home town? Darwin, NT.		What's your go-to Karaoke song? Always by Bon Jovi.
	How do you have your coffee? I prefer Chai tea, so not much coffee.		If you had to eat one meal everyday for the rest of your life, what would it be? Hot cross buns with lots of butter.
	What do you like to do in your spare time? Exercise, brunch and spend money.		Who is the most famous person you've met? Usher.

ANDY RAMIREZ CUSTOMER SERVICE OFFICER EZYSTRUT WA			
	What are the responsibilities of your role? Serving as the first point of contact in sales, making sure our customers have a great experience every time they buy from us.		
	What were you doing before you came to work at Korvest? I worked in customer service at PlaceMakers in Christchurch, NZ, where I was responsible for selling a wide range of construction materials and power tools.		
	Where is your home town? Barranquilla, Colombia (South America).		
	How do you have your coffee? Cappuccino ☺		
	What do you like to do in your spare time? I practice football and Muay Thai.		
	What is your hidden talent? I'm ambidextrous.		
	What's your favourite holiday destination? Rio De Janeiro, Brazil.		
	You're a superhero... what's your power? Invisibility or flight? Invisibility.		
	What's your go-to Karaoke song? Beautiful Girls - Sean Kingston.		
	If you had to eat one meal everyday for the rest of your life, what would it be? Mexican beef and pork burrito.		
	Who is the most famous person you've met? Julian Savea - All Blacks Rugby player.		



WELCOME ABOARD

NEW STAFF PROFILES

In addition to the staff featured in the previous couple of pages, Korvest would like to offer a warm welcome to all the new team members who have joined the Korvest family in the past few months.

Korvest is proud to have you on board and wish you all the best for a fantastic career with the company!

Lara Duschka
(EzyStrut WA Transport)

Tejasbhai Patel
(Galvanising)

Damien Collins
(Galvanising)

Sharii Jackson
(Manufacturing)

Ibnu Sutowo
(Galvanising)

Travis Tonkin
(Manufacturing)

Kathleen Green
(EzyStrut QLD Sales)

Sam Brown
(EzyStrut QLD Warehouse)

Akashkumar Patel
(Manufacturing)

Ali Rostamighahjaverestani
(Engineering)

Henry Obinna
(Engineering)

Daniel Rizk
(EzyStrut NSW Sales)

Andy Folkard
(Capital Projects)

Aiden Mikhael
(EzyStrut NSW Sales)

TAMIANO PALENAPA-PILI MATERIAL HANDLER EZYSTRUT NSW WAREHOUSE		
	What are the responsibilities of your role? Material Handler!	
	What were you doing before you came to work at Korvest? Construction.	
	Where is your home town? Minto, NSW, 2556.	
	How do you have your coffee? In a cup.	
	What do you like to do in your spare time? Sleep.	
	What is your hidden talent? It's a secret.	
	What's your favourite holiday destination? Samoa, with my son, and partner.	
	You're a superhero... what's your power? Invisibility or flight? Invisibility.	
	What's your go-to Karaoke song? Anything by Celine Dion.	
	If you had to eat one meal everyday for the rest of your life, what would it be? KFC.	
	Who is the most famous person you've met? Myself!	



EMPLOYEE REFERRAL PROGRAM



DO YOU KNOW SOMEONE KORVEST SHOULD HIRE?

Refer a friend for a vacant role at Korvest and earn a **\$1000*** reward!

- ✓ Open to all employees
- ✓ Applies to all available positions

Plus: we now offer full-time, permanent roles directly with Korvest.














Contact HR to refer your friend today!
email: hr@korvest.com.au



*\$250 is paid to you when your friend completes their first month of employment with Korvest. The balance of \$750 is paid to you when they have successfully completed their six month probation period. Please note payments are made the same as other incentives/bonuses (paid via payroll and subject to tax and superannuation). Not payable to supervisors/managers referring individuals to positions within their own team.

www.korvest.com.au/careers



ANTHONY 'TONY' LLOYD TRUCK LOADER EZYSTRUT SA WAREHOUSE		
	What are the responsibilities of your role? I load trucks, and make sure I be safe to other workers.	
	What were you doing before you came to work at Korvest? I was a forklift driver with Bianco.	
	Where is your home town? Raised west of Burra, South Australia, but now I live in Salisbury.	
	How do you have your coffee? Strong, white and one sugar.	
	What do you like to do in your spare time? I like to drive around sight-seeing, listening to music and Netflix!	
	What is your hidden talent? No... no hidden talents.	
	What's your favourite holiday destination? I want to visit the top-end of Western Australia.	
	You're a superhero... what's your power? Invisibility or flight? Flight!	
	What's your go-to Karaoke song? Back in Black by ACDC.	
	If you had to eat one meal everyday for the rest of your life, what would it be? Definitely a schnitzel. Beef schnitzel.	
	Who is the most famous person you've met? Nah, I haven't met anyone famous, sorry!	

JENNY ALOFIA CUSTOMER SERVICE OFFICER EZYSTRUT NSW / ACT	
	What are the responsibilities of your role? Processing orders, quoting, answering emails and phone calls for all enquiries to help customers.
	What were you doing before you came to work at Korvest? SAHM - working in a family business.
	Where is your home town? New Zealand, Wellington, Porirua.
	How do you have your coffee? I never used to drink coffee, but since working at EzyStrut, I drink it everyday... lols (it's not a bad thing, lol!)
	What do you like to do in your spare time? Camping with my family.
	What is your hidden talent? Baking.
	What's your favourite holiday destination? New Zealand.
	You're a superhero... what's your power? Invisibility or flight? Would be flight.
	What's your go-to Karaoke song? Ohhhh... Richard Marx - Endless Summer Nights.
	If you had to eat one meal everyday for the rest of your life, what would it be? Can't go wrong with a medium rare steak with vegies and mushroom sauce.
	Who is the most famous person you've met? Peter Overton from Channel 9 News (primary school days).

CLASSIC
CATCH!

Eagle-eyed cricket fans may have spotted Korvest Finance Director **Steven McGregor** during coverage of the Big Bash League last summer, doing something simply extraordinary!

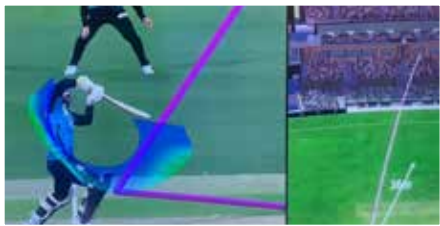
Seated with his family, high in the stands at Adelaide Oval for the Adelaide Strikers versus Brisbane Heat match, Steven found himself in the line of fire, as Strikers batsman and Test wicketkeeper Alex Carey smashed a huge six over the cover boundary.

Steven, a certified cricket tragic who still plays at his beloved Stirling Cricket Club most weekends, calmly rose from his seat and took the catch as clean as a whistle, much to the delight of his daughter and a crowd of Strikers fans watching on.



On television, commentator Michael Vaughan complemented Steven on his “crisp white shirt” which has since earned him the nickname “Crispy” among his circle of cricketing friends.

In an even more interesting twist, the bowler who delivered the ball was Heat star Xavier Bartlett. As it happens, Steven played cricket in the same team with Xavier’s dad Kym during his younger days,



completing at least one catch from Kym’s bowling during their Saturday afternoons together.

With his feat at Adelaide Oval, Steven has now snared a catch from the bowling of both Kym, and Xavier Bartlett! Marvellous!



JUST MARRIED

Congratulations to Korvest Human Resources Advisor **Kati Iannella**, who married her best friend and long-term partner, Brad, during a beautiful ceremony on Friday, October 18th, 2024.

The wedding and reception was held in the picturesque rural location of Hewett, approximately 45 minutes drive north of Adelaide.

Kati and Brad were very keen to ensure all their friends and family were included in the celebrations,

inviting seven bridesmaids and seven groomsmen to join the bridal party. Even Kati’s furry friends accepted a role at the wedding, her faithful pet dogs acting as the cutest of flower girls for the ceremony, complete with specially made floral corsages they wore proudly throughout the afternoon.

Kati and Brad honeymooned immediately after the wedding, setting a week aside to explore South Australia’s Yorke Peninsula.



ONE THOUSAND UP

Congratulations to Korvest Galvanisers, who recently ticked over to 1,000 followers on their **LinkedIn** page.

If you haven’t already, please click follow on the Korvest Ltd, EzyStrut or Korvest Galvanisers LinkedIn pages to stay up-to-date with interesting company news as soon as it comes to hand!

CALL FOR CONTENT

Would you like your story to be featured in the next edition of **Korvest Insight**? We’re always looking for interesting content.

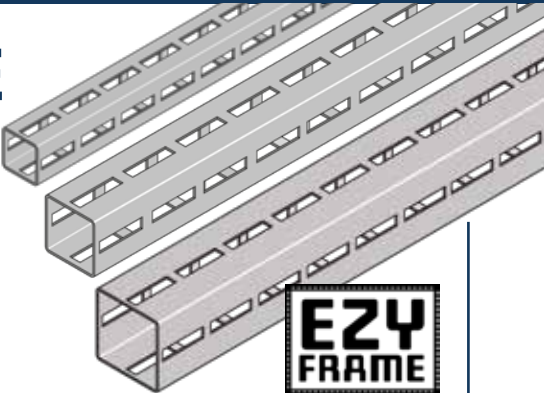
Preparation for the next issue will begin in late-2025, feel free to contact **Aaron Burgess**, or your manager if you would like make a submission or get involved!

NEW: EZYFRAME

EzyStrut Cable & Pipe Supports is proud to announce the introduction of a brand new range of products: **EzyFrame**.

EzyFrame is a fully modular, adjustable support system which is an economical and time saving alternative to standard welded construction.

Featuring three standard profiles and a whole range of accessories that can be installed with quick fixing spring bolts, clients are only limited by their imagination when building auxiliary support structures with EzyFrame products.



EzyFrame also possesses incredible strength, making it perfect for heavy duty applications. Our engineering staff have already begun to include the range in major project designs.

Inventory of the frame and accessories is expected to begin arriving in Adelaide from early June. Until then, a brand new catalogue can be downloaded from the EzyStrut website.



CAN YOU SEE IT?

Here’s something a little different! EzyStrut SA / NT State Manager **David Gilder** headed off the beaten track to visit some clients working on a waste water

treatment plant north of Adelaide late last year.

Whilst he was on site, Dave made a new friend and he didn’t hesitate to snap a quick photo.

Can you spot Dave’s new friend in the image above?

SALES TEAM’S QUICK TRIP TO ADELAIDE

Kudos to EzyStrut’s Business Development Managers, Sales Executives and Customer Service Supervisors who all travelled to Adelaide in March for further training, a tour of the Kilburn factory, and to hear presentations from our managers and suppliers.

EzyStrut’s management team also took the time to meet and track progress towards this year’s budgetary targets.

The event culminated in an opportunity for all attendees to grab a bite to eat and get to know each other better; a rare opportunity for a number of team members who work together across state lines to secure and supply the major projects that have driven our recent success.





LEADERS NOTCH ONE-YEAR MILESTONE

Congratulations to the Kilburn Leadership Network, who recently completed their twelve month internal leadership program.

The Kilburn Leadership Network brings together all team leaders and supervisors from across departments to support their leadership development, build relationships and foster communication.

To celebrate completion of the program, the group headed out for a spot of ten-pin bowling.

BACK WITH BASOR AT SYDNEY BUILD

For the second year in succession, EzyStrut partnered with Basor Electric to exhibit at the popular Sydney Build expo in early May.

Sydney Build is held yearly at the International Convention Centre and is Australia's largest construction and design show, attracting more than 25,000 visitors from around the world, working in engineering, design, major infrastructure, project management and the trades.

EzyStrut and Basor's exhibit promoted some of our newest and innovative products for the duration of the expo.



KORVEST GALVANISERS COMMEMORATIVE CAPS

Fantastic work from Korvest Galvanisers General Manager **David Murada**, who came up with a great idea for some special edition, monogrammed trucker caps for our galvanising employees earlier this year.

David's design has a unique, old time American industrial look, which perfectly captures the nature of the work our staff undertake in the galvanising plant each day, and commemorates the 55-year anniversary of galvanising services at Korvest.



BREAKFAST FOR OUR MENTAL HEALTH CHAMPIONS

Kudos to our Kilburn Health & Safety Representatives and Mental Health First Aiders who set their alarms a little earlier than usual and headed to the South Australian Business Chamber's Mentally Healthy Breakfast in the Magarey Room of the Adelaide Oval on Friday, October 25th, 2024.



During the breakfast, our delegates heard from a number of business leaders and government experts on the latest mental health research, uplifting initiatives that employers can adopt and how workplaces can experience transformation by bringing mental health to the forefront.



A PERFECT DAY

Congratulations to EzyStrut WA Customer Service Team Leader **Nicola Busquets**, who recently married Sam at an incredible wedding in the Swan Valley's Brookleigh Estate in early April.

Nicola met Sam when she was 17 years old and they've been together ever since, but Sam didn't pop the question until Nicola threatened to leave him if he didn't propose before his 30th birthday. Almost two years later, at the age of 32, Sam is happily married!

The proud couple honeymooned together in Japan.

ON THE ROAD WITH EZYSTRUT SA



EzyStrut's sales branch in South Australia has further expanded the quickly growing company fleet after the recent purchase of two brand new Hino 500 Series flat bed trucks.

Dubbed "006" and "007," the trucks are fully equipped for deliveries to all inner city and fringe regional locations, featuring reverse cameras and squawkers, sign written doors, reflective piping, UHF radios, underbelly toolboxes and web railing kits to ensure loads are properly secured.

The vehicles are also equipped with the latest Telematics technology, allowing for intelligent planning of delivery runs, collection proof of delivery data and GPS tracking services.



Korvest Ltd Community Support PROGRAM 2025

During April 2025, Korvest was pleased to announce the successful nominations for the very popular Korvest Community Support Program.

The April announcements make up the Major Round of grants for 2025, totalling \$23,000 donated to community organisations nominated by 28 staff.

For the first time in the history of the Community Support Program, nominations were received from all departments and branches around Australia, allowing the selection panel to ensure employees from across the country had funds donated to organisations important to them.

Korvest has already received feedback from one of the beneficiaries, Makerspace Adelaide, who were nominated by **David Eckermann** from the Engineering Team. Makerspace have used their grant to ensure that all of their volunteers undergo proper first aid training.

If you have a Korvest Community Support Program success story you'd like to share, feel free to contact Human Resources. Applications for a second (minor round) of grants for 2025 close on Monday, September 15th.

More details can be found online: www.korvest.com.au/community



Your wellbeing is important



Free



Confidential



Available for up to 3 sessions per issue

EAP Connect

Access on the go support from Converge International

To download search 'EAP Connect' in your app store. Install today to find out more

[Korvest group of companies](#)



Find out more:

T: 1300 our eap (1300 687 327)

E: convergeinternational.com.au

convergeinternational.com.au