



## **DIVERSITY POLICY**

### **Introduction**

Korvest Ltd's (Korvest) employees are made up of individuals who are different by reason of race, ethnicity, gender, sexual orientation, socio-economic status, culture, age, physical ability and religious, political and other beliefs.

A diverse workplace enables employees to enhance their contribution to Korvest by drawing from their different backgrounds, beliefs and experiences.

### **Diversity**

Improving diversity will continue to be an integral part of Korvest's commitment to upholding the principles of Equal Opportunity which are set out in Korvest's Equity Policy.

Korvest will promote a culture that supports diversity through:

- recruitment practices that reinforce the importance of equity in the workplace by ensuring that the recruitment process is free from discrimination and embraces diversity when determining the composition of the board, senior management and all employees;
- programs that support the enhancement of skills and capabilities of all employees through providing opportunities for personal development;
- the continuation of work place flexibility practices that allow employees to better allocate sufficient time and care to their family needs and at the same time enabling them to continue their career at Korvest.

### **Objectives and Monitoring**

The Board is responsible for setting specific diversity objectives (including gender) and a range of metrics designed to measure the achievement of those objectives.

The Board is responsible for assessing, on an annual basis, the achievement against Korvest's diversity objectives. The results are set out annually in Korvest's Annual Report.

A handwritten signature in black ink, appearing to read 'C Hartwig', is positioned above the name Chris Hartwig.

**Chris Hartwig**

**Managing Director – Korvest Ltd**