

Workplace Health & Safety Policy

Korvest Ltd is committed to providing and maintaining safe and healthy work environments for its workers, contractors and visitors and to the continuous improvement of injury prevention and injury management programs with the goal of achieving the highest possible standards. In the event of a work related injury, we will provide effective injury management assistance to the injured worker through their period of injury/illness and then providing optimal recovery and a safe return to work, where possible.

This commitment will be driven at all levels of the business as well as complying with the provisions of WHS legislation.

PRINCIPLES

Korvest Ltd will abide by the following principles:

1. A commitment to providing and maintaining high standards of health, safety and wellbeing for all people within the workplace
2. Recognising that the health, safety and wellbeing of its people are integral to the success of its operations and therefore WHS considerations will be taken into account for all workfunctions
3. Monitoring and evaluating WHS and injury management performance through its senior management structures;
4. Complying with legislative requirements by the development, implementation and review of policies, procedures and safe systems of work designed to achieve healthy, safe and injury free working environments
5. Promoting and nurturing a culture that adopts health and safety as an integral component of its management philosophy
6. Clearly defining WHS and injury management responsibilities throughout all levels of the business
7. Providing adequate internal and external resources on an as needs basis to develop and support the WHS and injury management systems
8. Implementing equitable injury management processes in accordance with legislative requirements and the provision of rehabilitation assistance which involves early intervention and maintaining effective communication with injured workers to enable a safe and effective return to work, where possible
9. Integrating WHS principles into operational management practices by incorporating a hazard management approach to all operations
10. Developing and implementing strategic and divisional WHS plans
11. Providing relevant information, instruction, training and supervision to enable all workers to carry out their activities efficiently and to fulfil their individual responsibilities
12. Continuing to provide safe and healthy work environments by the implementation of effective consultation mechanisms with workers and health and safety representatives and through continually improving systems for managing health and safety in the workplace.

We deliver on our promise

A handwritten signature in black ink, appearing to read 'C Hartwig', enclosed within a thin black rectangular border.

Chris Hartwig
Managing Director – Korvest Ltd

Date: June 2018