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KORVEST INSIGHT ISSUE 10 APRIL 2022

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A NOTE FROM CHRIS

A lot has happened since our last newsletter in September 2021!

In a similar vein to the most recent newsletters, I will start with COVID. Up until the end of 2021, no employee of Korvest had tested postive to COVID. With the opening of the South Australian borders in November 2021 and the influx of the Omicron variant, we have now seen approximately sixty employees test positive. Luckily to date everyone has been able to recover and we hope that this continues to be the case. It has been very pleasing to note that over ninety percent of our employees have been vaccinated.

The rules and restrictions in the community have continued to change and Korvest has continued to adapt with it. At present the restrictions are the lightest they have been for some time, with the prospect of no restrictions and life returning to normal not too far away. As a company, I think we have all done an exceptional job in navigating our way through the pandemic and I thank each and every employee for the part they have played in keeping Korvest running during this time.

Recently we released our financial results for the half year ended December 2021. Our results were simply amazing. We delivered record revenue and profits with an increased dividend paid to our shareholders in early March. As previously noted, many of our employees are shareholders, and the Board again approved the issue of \$500 worth of shares to eligible employees. Thankyou to all employees for these improved results.

In EzyStrut we have continued to perform well in the infrastructure space, with four different tunnels being supplied during the past six months.



This has required a huge team effort and I can proudly say EzyStrut is by far and away the market leader in this space. Our manufacturing team produced a record number of cable ladders during this period!

Galvanising had a terrific half. The level of EzyStrut work was extremely high and the team did well to process such a large volume of work whilst maintaining our high quality standards.

This newsletter issue has a number of interesting articles and makes for good reading. As an addendum to the skin check article, I personally had a small procedure in early March as a result of these skin checks. This is one of a number of wellbeing initiatives Korvest offers over time and I encourage all of you to take advantage of these programmes when they are offered.

Finally, thank you all again for your efforts and your ongoing support. I look forward to a very busy finish to financial year 2022.

Kind Regards,

Chris Hartwig Managing Director - Korvest



Korvest group of companies





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Editor Aaron Burgess



With huge numbers like that, it's easy to wonder why... why does Chris run?

The answer is simple: Chris enjoys it, and he believes running is important from a health perspective. It keeps his weight in check, enables him to sleep easier and gives him all the endorphins he needs to cope with everyday stresses. Also, keeping track of his times has allowed Chris to keep a closer eye on his overall well-being.

In August last year, Chris was struggling a little on his daily run and went to see a doctor, resulting in blood test that uncovered low-iron levels. It was only via his desire to run well that he was able to identify that something wasn't quite right with his body. The remedy was iron supplements and some time off from donating blood with the Australian Red Cross!

Chris understands, however, that running isn't enjoyable for everyone and it can be difficult to get motivated. For anyone that may be keen to get in shape, Chris recommends looking up a local Parkrun group. There are plenty around town and they are held every Saturday morning. Running isn't compulsory either, members are permitted to walk, jog, run, or a mixture of all three. At five kilometres, getting involved will only cost a couple of hours, leaving plenty of time to enjoy the rest of the weekend.

Parkrun also enables members to met new friends and find a pathway to more competitive running if someone uncovers the talent and desire to do so. For Chris, Parkrun has also offered him the opportunity to volunteer, which he has done every few weeks over the past couple of years. There are always vacancies for Parkrun volunteers, in roles such as timekeeping, barcode scanning, photography and even race director. The same roles exist at every Parkrun all over Australia, so getting involved is easy for anyone interested in keeping fit and helping within the community.

For Chris, however, Parkun is only the tip of the iceberg. On average, Chris gets out for a run in his own time, six out of seven days each week. He'll chew through 70 kilometres across those six days, covering each kilometre, at his fastest, in around four minutes. It's a formidable pace!

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When Korvest Chief Executive Officer **Chris Hartwig** doesn't have his feet under his desk, he's out pounding the pavement with them! Despite being a runner on and off for his whole life, in the past eighteen months, Chris taken his running to a whole new level, notching up huge mileage in 2021.

In fact, during 2021, Chris went for a run on 291 days, trotting his way through 3,467 kilometres. To put that distance in perspective, last year, Chris easily covered the drive from Perth to Sydney, on foot. He's run the length of New Zealand - twice! He's even run across the face of the full moon. If he wanted to cover that many kilometres with laps of the Melbourne Cricket Ground, he'd have to go around the boundary line 7,315 times!

There are plenty of other mind-boggling statistics that have emerged from a year on the track. Chris completed 41 Parkruns, all five kilometres each. His best time was just over 18 minutes. He competed in four half-marathon races (21.1km), with a personal best time of 1 hour, 23 minutes, 39 seconds. His best overall place was fourth, and in all of them he was either first or second in his age group.

Chris' dedication to the sport also propelled him to a podium finish in three events at the Over 50's State Championships - third in the 5km Road, second in the 5km track, and second in the 10km track.

All this whilst rotating through five pairs of sneakers and replacing a set every month or so!



ESSENTIAL EQUIPMENT



1. Active Wear
Comfortable clothing
is a must. Chris says:
"I love Under Armour

for my running clothes, but Steigen socks are awesome - I've never had a blister since I started wearing them."



2. Nike Shoes

When asked what shoes he wears, Chris says: "Nike, Nike and

if I feel like something different - Nike! They're the fastest shoe! I generally get 600 - 700km out of each pair of shoes."



3. Tech Watch

Watches can do all sorts of things these days, pay bills, post to

social media and even track your pace and heart-rate. "Being a bit of a data nerd," says Chris, "I do love my Garmin 935, but I do like to be watch free on easier runs - it stops me from running too fast when I shouldn't!"



4. Sunscreen

It's impossible to go for a run outside without being exposed

to the elements, so being sun smart is absolutely essential. Chris says: "A must! I can get burnt by moonlight!"



5. Hydration

Drinking plenty of fluids helps to regulate temperature, lubricate

the joints and transport nutrients around the body. Chris loves drinking Staminade for extra flavour and energy.

ocks, Nike Snoe, Sunscreen and Hydration image all courtesy of Unsplash Tech Watch image courtesy of Pixabay All other images courtesy of Chris Hartwig

It hasn't always been easy, though. In late 2019, Chris underwent knee surgery and it took most of 2020 to figure out how to run again. As Chris gets older, he's had to learn to get a little wiser with his body, particularly when it comes to pounding the pavement. He's found that small niggle can become a nasty injury really quickly, so making an effort to

recover correctly has been crucial to keeping him on the road and improving his times.

The adjustments have allowed Chris to achieve his goal for 2021: breaking the average four minute per kilometre barrier during a half-marathon. It is a monumental effort and Chris is very happy to be running better than ever at the age of 51.

In days gone by, Chris was known to compete in the odd triathlon and still occasionally rides a bike, but he's found that the cycling and swimming aspect are just not as enjoyable for him. Running is what he wants to do and he has a few favourite routes.

Anstey's Hill in Adelaide's north has been popular for hikers and joggers for many years,

providing tremendous views of the suburbs from the top. It's also possible to spot some native wildlife around the park, including kangaroos and echidnas. Cobbler Creek Recreation Park is also in Chris' top five locations, close to home for him and also a beautiful natural environment.

METRO COASTLINE

Further afield, Adelaide provides other fantastic options for an entertaining run, including our metropolitan coastline, stretching from as far south as Christies Beach, all the way to North Haven. The coast is great in any weather. Away from the beach, Linear Park, which runs alongside the Torrens River from the O-Bahn in the north-east, into the heart

of the city and out into the western suburbs is also a great place to run.

To round out the top five, Chris' home track, the brand new Bridgestone Reserve in Salisbury, is perfect for a run that returns a quick time and is easy on the knees. The bright blue astroturf is softer and bouncier than the road or gravel, and the fresh new facilities provide a great place to meet with friends, grab a drink and freshen up after hitting the track.

Chris' least favourite place to run? The treadmill! Sometimes it gets some use in winter, but like other avid runners, it's known to Chris as the "dreadmill." He hates it! Running on a treadmills is a little unnatural, it can change the way a runner operates,

taking an extra toll on the legs and it's not as fun as going outdoors when the weather permits.



Bridgestone Reserve image courtesy Aaron Burgess. Metro Coastline image courtesy Eguidetravel - Wikimedia Commons (Creative Commons 2.0 Attributic Linear Park image courtesy Pixabay. Anstey Hill and Cobbler Creek images courtesy Peripitus - Wikimedia Commons (Creative Commons 2.0 Attribution). All other images courtesy Chris Harty



DIRECTOR PROFILE: ANDREW STOBART

Korvest's board of directors have a challenging role. They're responsible for setting the overall strategic direction of the company and meeting the expectations of our stakeholders, but all must be balanced against fulfilling our legal and moral obligations in a world where there are just as many risks as there are opportunties. At the head of the Korvest board is our chairman, **Andrew Stobart**, and in this issue of Insight, we take a moment to get to know him a little better.

Born in Melbourne, Andrew grew up supporting the Essendon Football Club. He never missed a match as young lad, but as he progressed through his studies and working life, travelling the world and serving in a variety of roles for different organisations, Andrew became a little too busy to watch the Bombers on the regular!

At university, Andrew studied a Bachelor of Engineering (Honours) and a Graduate Diploma in Business, and his working life began in 1977 when he landed his first job researching transport movements at the Bureau of Transport Economics. After six years working in the field of transport, Andrew became frustrated with the long lead time involved in the projects he worked on and turned his hand to manufacturing, which, in his words, he "found to be an exciting and dynamic industry. There are lots of opportunities to do interesting things and see the results of your work immediately."

After working as a production engineer on a factory floor, Andrew progressed to management and became involved with some fantastic projects. During the mid 1980's, Andrew led the establishment of one of Australia's first CAD / CAM facilities, designing and building tooling for paper and cardboard manufacturer Visyboard. He then took a furniture company and a cable manufacturer to the number one position in their markets, before starting a business to produce all of the cable needed for the roll out of Pay TV in Australia in the late 1990's.

Before long, Andrew found himself working on the board of directors for companies based in Sri Lanka, Indonesia and China. Whilst the work was rewarding, it was also challenging and it certainly took some time to adjust to the cultural and linguistic differences, as well as the warmer climate! The experiences left him with fond memories, but of all the places Andrew has worked and lived, he rates London as his favourite.

"I would say I had the most fun working in London. It's an incredible city where you can indulge in whatever interests you may have."

Whilst spare time comes at a premium, Andrew has plenty of different interests. He's currently the volunteer president of an arts organisation, which among other things, oversees a yearly festival of sculpture in Lorne, along the Great Ocean Road. Andrew enjoys riding his bike and camping in the outdoors when he gets a chance.

Aside from these interests, Andrew is passionate about climate change and has taken an active role in various movements driving action in this area. Andrew says that the climate crisis "is the greatest threat, by far, facing humanity."

Back at work though, Andrew is acutely aware of the impact of the pandemic on Korvest and our workforce and counts our response as the company's biggest challenge.

"The pandemic has been tough on everyone and we will live with the health and economic consequences for some time. We are going to need to be personally resilient to see this through - both at home and at work. The industry in which we operate is changing. Our competitors are changing and our supply chain is changing. We need to respond to these challenges and make sure we always improving, and staying ahead of our competitors."

Andrew points to the best advice he has been given in life to help see us through - see the good in every person, leave people with more energy and positive feelings than when you found them, have vision, inspire others, and lead by example.

No doubt you'll agree; these are great guidelines to live by, if we're keen to have a favourable impact on our friends and family, and help create a positive and successful environment in our workplace.

Photograph courtesy Andrew Stobart via LinkedIn.



When the buzzer rings out in the EzyStrut national warehouse at 3:40pm each day, **Simon Trojecki** is among the dedicated and friendly bunch of employees who pick and pack orders on the afternoon shift. Simon is a laid back kind of guy. He loves a laugh at the latest dad joke doing the rounds, takes a genuine interest in his colleagues, but also isn't afraid to put his shoulder to the wheel to get the job done. Simon is reliable, never misses a beat and he's just a great bloke to have around.

On afternoon shift, Simon is most commonly behind the wheel of a side-loader, bundling, strapping and shifting large quantities of steel cable tray, ladder and channel. Simon's closeness to all kinds of metal extends way past the end of his shift though. With every spare moment he can muster, Simon's getting into a different kind of metal... heavy metal!

To those unaccustomed to heavy metal, the music can be regarded as gloomy, dangerous and difficult listening, but a short conversation with Simon quickly dispells that stereotype. Simon makes no bones about the fierce sounds of heavy metal bands, but is always keen to point out that the music and lyrics often deliver a positive message.

In fact, Simon says, there are more than fifty sub-genres of heavy metal music, all focused on different styles of music and lyrical content. For the most part, the tunes are laden with raw, powerful

and aggressive instrumentals, but the lyrics often tell intriguing stories, recount historical or current events, or have the ability to boost the mood of the listener.

Admittedly there is a minority of songs and bands that convey a less than desirable message at times, but so does plenty of mainstream music often heard on regular rotation on commercial radio.

Simon isn't into anything negative though.

"All of my friends in the metal scene are really down to earth people. They're happy to help you out in life, they're really friendly and not judgemental. In my experience, it is rare to find a fan of heavy metal who isn't a great person."

But why heavy metal? For Simon, it's just the way he is wired. He simply likes the way heavy metal sounds. He doesn't turn on the music looking for inspiration or wisdom that may help him through the tough times, it's just the music that he likes to listen to... and he's been listening to heavy metal since he fell in love with a band we all know at the age of thirteen.

Having only just started in high-school at the time, a skinny, thirteen-year-old Simon saved his pocket money and bought himself his first ever "heavy metal" album. It was Dynasty, by **Kiss.**

As soon as Simon heard the opening bars of "I Was Made for Loving You" he was hooked, and he thought he was real hard core!

The gateway offered by the most disco album Kiss ever released lead Simon to discover far more powerful sounds and he regards his purchase of South of Heaven by **Slayer** as his first real heavy metal album. To this day, Slayer remains Simon's favourite band, a preference that was firmly cemented when at the age of eighteen, he saw them play at Adelaide's own Thebarton Theatre.

"I was obsessed with them. I had to see them! They were supported by Machine Head, who was also one of my favourite bands at the time. I remember it clearly. The members of Slayer were all in their forties at that concert, but the performance was still sharp and energetic. The crowd was really into it."

Whilst Simon's favourite remains Slayer, he is happy to admit that **Metallica** is the most successful and well known heavy metal band of all time. They're a household name and their position at the forefront of metal remains undisputed.

Kiss, Slayer and Metallica are one of only a number of bands that Simon spins on his daily commute, or during his work-out routine. As a busy fiance and father, the drive into work and during exercise are the best times for him to listen to his music. That said, his kids are starting to enjoy heavy metal and they wanted Simon to mention as much for this article!



At the moment, Simon's listening to a Swedish outfit named **Hyperion**, whose lyrics delve deep into ancient Roman history and legend. The band has undergone numerous personnel changes in the past decade, but the sound that Simon loves has remained constant.

Simon is also keen for potential new fans to check out an an awesome cover of Toto's Africa, by an Australian band called **Chaos Divine**.

Apart from these guys, Simon suggests that **Trivium**, Machine Head and modern outfit **Bullet for My Valentine** are also worth a listen, along with some traditional icons such as **Iron Maiden** or **Black Sabbath**, given that the world continues to grow fond of Ozzy Osbourne in his now older years.



There is no doubt that the music of all these bands will not be everybody's cup of tea, so Simon encourages the listener to approach with caution!

In the past, Simon has played some music himself, taking a seat behind the drums in two different bands, one a hard core metal band, and the other, pop punk, in the same vein as **Blink 182** or **Offspring**. He's been playing drums since he was thirteen years old and whilst the bands he played with didn't take off, it was fun while it lasted. Like most musicians, getting a band together again remains an ongoing dream.

Given the connection to drumming, some of Simon's collection of heavy metal drumsticks are amongst his most prized possessions. One of them is snapped in half and was used by renowned drummer **Gene Hoglan** at a music festival that Simon attended. After the show, Simon asked a roadie if he could have the snapped drumstick he spotted still lying on stage. The roadie obliged and a stoked Simon carried it around for the rest of the festival and back home that night! Another specimen is a drumstick signed by current Kiss drummer **Eric Singer** - and yes, you read that right, Eric Singer is a drummer. He also sings a bit too!

For Simon, metal, and heavy metal, permeates every area of his life. At the end of his shift, he loves the music loud and he wouldn't have it any other way!

Special thanks to Simon Trojecki for telling his story. All images courtesy Simon's personal collection and reproduced by permission.



8 INSIGHT APRIL 2022



Queen's Wharf is a brand new resort, entertainment and lifestyle precinct located in the heart of Brisbane's Central Business District. The project is simply monumental. Upon completion, it will form the "jewel in the crown" that is the Queensland capital's dazzling riverfront district.

Costing upwards of \$3.6 billion, the Queen's Wharf Project consists of four tower buildings connected by a circular sky-deck with ornate rooftop gardens. The towers cover a whopping 26 hectares, built over land and water, accounting for an area equivalent to ten percent of the entire Brisbane CBD.

Planning for the project began almost a decade ago, and tenders for construction were awarded in 2016. For the full twelve months throughout 2017, excavations and remedial work took place on-site, not only to demolish unwanted existed buildings, but also preserve nine heritage structures that will be incorporated into the new precinct. Building the base megastructure then took a further eighteen months, laying the 26 metre high foundations for the project.



At the time of printing, structural work on all four towers is progressing quickly, with an expected completion date and opening in 2023.

Upon completion, Queen's Wharf will boast 1000 resort-style hotel rooms, 2000 permanent residential apartments, 50 bars, restaurants and cafes, 7.5 hectares of public garden, a brand new home for Star Casino, and a 1500-seat ball-room. A purpose built pedestrian bridge across the Brisbane river will also be erected, connecting Queen's Wharf with the bustling South Bank area, home to Queensland's Art Gallery, State Library, Convention Centre, Maritime Museum, and the popular Wheel of Brisbane Ferris Wheel.

The Queen's Wharf Residences Tower will be the tallest of the four buildings, nudging 240 metres in height, featuring 64 storeys and 667 generous apartments. Within three months of opening sales, more than 85 percent of the apartments had sold, making it the fastest selling residential project in Queensland's history.

The nearby Rosewood Hotel Tower will reach 200 metres, whilst the Star Grand Hotel Tower and Star Casino Tower on the Riverbank will top out at 100 metres each. All four will be connected by a semi-circular sky-deck, complete with restaurants, gardens and incredible views across the city.

EzyStrut is proud to be involved in supplying a number of contractors at work on site at Queen's Wharf, delivering both specially designed solutions, as well as off-the-shelf cable and pipe supports to various phases of construction.

Fredon Australia, one of EzyStrut Queensland's most loyal clients, was involved in the early base build at Queen's Wharf, and as such, was responsible for installing much of the core electrical and data infrastructure for the project. Given the sheer size and weight of the cables laid in the early stages, as well as their importance to the overall function of the towers, the minimum standards required for the cable supports were rigorous and uncompromising. A fire-rated, 900mm wide cable ladder, capable of supporting weights of up to 100kg/m was required from the outset. EzyStrut's engineering department, in conjunction with sales staff and Fredon, were able to design and independently test a fire-rated 900mm wide installation, which now snakes its way around the foundations and superstructure of Queen's Wharf.

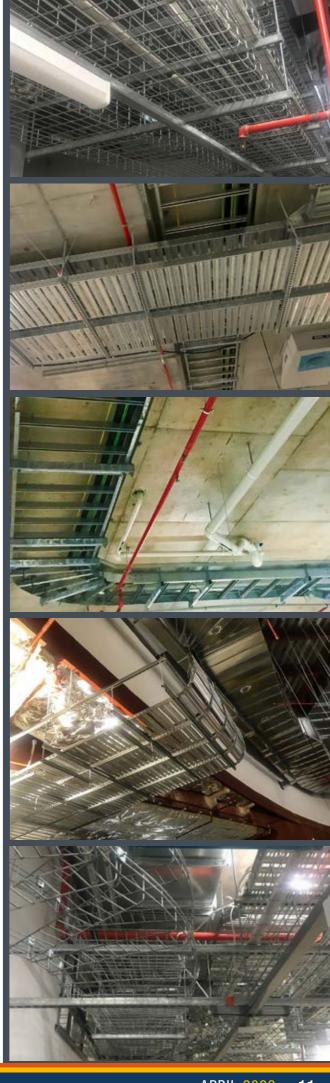
Outside at ground level, **SDF Electrical** has worked on the electrical fit-out of the brand new Neville Bonner Pedestrian Bridge, which spans 320 metres across the Brisbane River, linking Queen's Wharf with Southbank. In order to help light the way across the water, SDF Electrical has installed more than two thousand EzyStrut E5 channel clips, which have been specially adapted at EzyStrut's factory in Adelaide. Without this service, SDF contractors would have spent hundreds of man hours on site cutting the clips to suit, extra time and costs that EzyStrut's proud Australian manufacturing facility has been able to mitigate successfully.

Perigon Electrical has also been busy on site at Queen's Wharf, installing a large quantity of standard EzyStrut cable ladder, cable tray and cable mesh throughout the project, including the state-of-the-art gaming rooms in the new casino. The photographs provided by EzyStrut QLD Sales Executive Kynan Pearson, at right, demonstrate the high level of workmanship and vast quantities of cable support product required. In various locations, cable tray and ladder is installed in multiple side-by-side runs, in multiple tiers. It is a sight to behold!

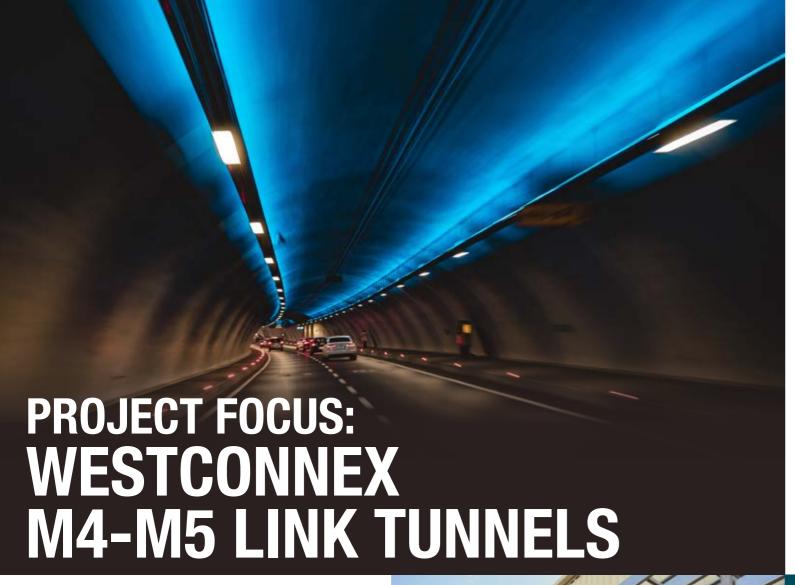
EzyStrut's involvement at Queen's Wharf is testament to our ability to deliver a vast array of product to numerous contractors working with demanding specifications on a once-in-ageneration project. We look forward to enjoying Queen's Wharf, with all Queenslanders, when the precinct opens in 2023.

Feature photograph adapted from Kgbo via Wikimedia (Creative Commons 2.0 Attribution).

All other photographs courtesy Kynan Pearson.



10 INSIGHT APRIL 2022



There's no argument: Sydney is clearly one of the most exciting, dynamic, and picturesque cities on the planet. It's a great place to live and an awesome place to visit. For all it's strong points, however, getting around the Harbour City in a car at any point during the past thirty years has been quite a challenge. Since 1990, Sydney's population has grown from 3.8 million residents to well over 5.1 million in 2021, making it Australia's largest and busiest city, and one of the country's fastest growing, as the suburbs continue to spread west.

To ensure the population can commute efficiently each and everyday well into the future, the New South Wales State Government turned the first sod on Australia's most ambitious infrastructure project almost a decade ago. Dubbed "WestConnex," the project has drilled massive tunnels under much of inner Sydney, laying more than 33km of brand new expressways deep underground.

The final component of the WestConnex project is the M4-M5 Link Tunnels. Costing at least \$20 billion, the tunnels link the brand new M4, which heads north-west out of Sydney, with the M5 and M8 tunnels, which carry traffic through the south and south-western suburbs. Twenty-four hours each day, every week since 2018, workers have been busily tunnelling through the bustling suburbs of Newtown, Camperdown, Leichhardt, Annandale, Stanmore, Enmore and Haberfield.

Building such a link isn't as simple as drilling, blasting and laying bitumen, there is so much more work unfolding both underground and on the surface, projects that EzyStrut has been proud to supply via various major contractors for the duration of construction.

The tunnels feature a complex ventilation system, including a fully functional ventilation plant on Campbell Road at St Peters, large enough to process the heat and exhaust fumes emitted by the heavy traffic loads the M4-M5 Link is expected to carry. The entire stretch has been fire-proofed with massive deluge tanks, whilst breakdown lanes, intelligent signage and a public address system make it easy for authorities to respond in the case of an emergency. There has also been drainage and wastewater treatment to consider, power supply for lighting and signals, offices, storage rooms, workshops and staff carparking. All have been designed with the future in mind, as a link to the Rozelle Interchange and planned tunnels to Sydney's northern suburbs are also on the horizon.

EzyStrut's NSW Branch, in conjunction with our manufacturing and engineering facilities in Adelaide, have been supplying the majority of cable support solutions to the ongoing construction of the M4-M5 Link Tunnels. Whilst our trusted standard product has formed a large part of the installation, the project has called for unprecedented quantities of specially engineered and independently tested cable ladder. frames and brackets. EzyStrut's cohesive team of Engineers, Estimators, Purchasers, Fabricators, Logistics personnel and Sales staff have been equal to the challenge.

To date, more than 20,000 lengths of cable ladder has been supplied to the project, all precision manufactured within millimetres, to suit the fixed support spacings offered by the shell design of the tunnels. The ladder has consisted of our standard Nema 2 product, but also EzyStrut's cutting edge FR70 Fire-Rated Kits.

At various points, the ladder is supported on custom designed and independently tested side-wall brackets and H-Frames, all fire-rated and seismic compliant to the latest Australian standards. Whilst all of these new products were developed to cope with the specific installation issues faced in the tunnels, many will be added to the company's standard stock range moving forward, demonstrating our readiness to supply major projects and a desire for EzyStrut to remain at the forefront of cable support solutions.

As with all major infrastructure projects of this scale, the M4-M5 Link Tunnels have called for tight deadlines, unfailing service and products of the highest quality, as contractors constantly balance many competing work priorities during each phase of construction. EzyStrut was more than capable of meeting all of the demands of the project, without severely hampering our ability to service the needs of our day-to-day customers and other major projects around the country.

EzyStrut's preferred fixing and fastener suppliers have also been superb in their support of the project. The ability to guarantee durability of the engineered solutions we have offered for the tunnels hinge on the quality of the anchoring and joining products utilised during installation. Iccons, Hobson and Bremick have been critical to the success of the project, providing excellent products and service throughout.

WestConnex, and the M4-M5 Link Tunnels are projects that provide once in a lifetime opportunites, and EzyStrut is proud to have played a part. Our



Burrowing more than fifty metres underground in some places, with a ten metre construction zone to ensure that no buried essential services are affected, the twin-tunnels are 7.5km long and will carry up to four lanes of traffic in either direction. It is expected that the tunnels will turn an hour-long commute from Parramatta to Sydney Airport (or vice versa) into an eight-minute drive, almost entirely underground. Construction has already taken around five years and the new link is expected to open in 2022.

The project is simply monumental, not only in terms of it's complexity and historical significance, but also because the benefits of the new thoroughfare will be felt by ordinary Sydneysiders every single day.



12 INSIGHT **APRIL 2022**



Broome is located in far north Western Australia, more than 1600 kilometres from Perth, in the heart of the hot, humid and remote Kimberley region. At the last census, Broome was home to just under 14,000 people. Given it's frontier location and relatively small population, it might be reasonable to assume that Broome is just a sleepy little outpost, but the reality is actually very different.

Broome is a multicultural melting pot with a rich and interesting history. It is home to some of the most spectacular natural tourism attractions on the planet, attracting thousands of holidaymakers each year. Broome is the headquarters of the pearling industry in Western Australia and the perfect place for the big mining companies and cattle farmers to load up their cargo, ready for the arduous trip across the Indian Ocean.

With such an eclectic mix of residents and visitors, Broome needs a flexible port facility, and for the best part of 60 years, the jetty and deepwater wharf at Entrance Point has served as the perfect gateway to Broome and the Kimberley. The wharf at the Port of Broome is the beating heart of the local economy.



Opened in 1966, the jetty is 331 metres long and can berth a multitude of vessels at the same time. The wharf services pearling ships and fishing boats. It provides harbour for the navy, customs patrols and the coastguard. During the Australian summer, cruise liners call into Broome and disembark tourists keen to see the natural wonders of the Kimberley nearby, and all year round, massive freighters dock to load export goods from the booming cattle, mining, oil and gas industries in the region.

Such is the demand on the jetty, that the government has announced a future duplication and designs have been drawn up for the construction of a multi-million dollar second wharf on site. Although this project has not yet come to fruitition, the existing structure is requires regular maintenance and upgrades.

EzyStrut's branch in WA is proud to be playing a pivotal role in the current round of upgrades happening on (and underneath) the wharf at the Port of Broome.



For the better part of two years, EzyStrut WA Sales Executive **Dan Steel** has been working with engineers from Kimberley Ports to develop upgraded cable and pipe supports solutions for installation over and under the jetty. Dan has made regular trips to Broome (a three hour flight from Perth) to check in with members of the Kimberley Ports staff and come to understand the challenges that await the project team.

The design brief is particularly demanding. Before suitable product can be selected and installed, consideration must be given to the extreme conditions regularly encountered on the jetty. Naturally, there are number of challenges presented by any marine environment, but Broome is also regularly subjected to cyclonic winds, earth tremors and massive tidal fluctuations. To factor in these conditions and make appropriate recommendations, Dan engaged EzyStut's engineering team, whose contribution to the project from the outset has been invaluable.

With the relevant calculations made to cater for environmental conditions, Dan and EzyStrut's

engineers were then able to design a system to suit the specific configuration of the jetty itself. EzyStrut cable ladder will snake its way across structural steel outrigger supports, mounted above the road level of the jetty in some parts, transitioning to runs underneath the boardwalk much closer to the waterline. The run calls for a number of height changes, avoidance of various obstacles and several different mounting options.

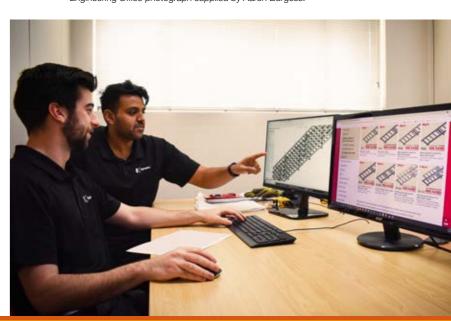
Dan has also been able to arrange the construction of prototypes for testing back in Perth, to ensure

that installation of a number of critical areas would proceed smoothly upon project commencement. The designs also provide various earthing options, as well as heavy duty ladder covers to protect systems from the elements, all tested and recommended by EzyStrut's engineering team.

Following the installation of the electrical component, Dan and EzyStrut will be involved with the design and supply of water pipe racks under the jetty as the upgrade progresses, and will continue to work with Kimberley Ports for the duration of the project.

The Broome Wharf Upgrade is testament to EzyStrut's proven ability to design, test and fabricate systems to suit any conditions and any application, whilst proudly manufacturing in Australia, and supporting Australian jobs for more than thirty years.

Feature photograph courtesy Margaret Heath, Wikimedia Commons ShareAlike 2.0. Additional port photographs courtesy of Pixnio (some edits have been made). Engineering Office photograph supplied by Aaron Burgess.



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Based in Perth, Western Australia, Hybrid Systems is a young and innovative company, seeking to service the nation's ever-growing demand for renewable energy systems, particulary in regional and remote areas.

Hybrid Systems have succesfully completed projects all around the country, constructing large scale solar panel farms, integrating renewables into existing generation facilities and installing cutting edge battery storage, wind turbine and reprocating power supplies. All of the above are crucial in increasing electrical efficiencies and are well suited to mine sites or small towns in the outback, that don't have access to the national grid. Hybrid Systems can also provide the opportunity for clients to monitor output and energy levels from afar, by designing and implementing supervisory control and data acquisition programs. These programs enable Hybrid's installations to automatically sense and manage power requirements, before uploading status reports to the cloud.



EzyStrut's branch in Malaga, WA is proud to be supplying Hybrid Systems with a number of components used to construct both their Stand Alone Power Systems (SAPS) and Battery Energy Storage Systems (BESS), which have been installed at many different sites around Australia.

Stand Alone Power Systems (SAPS) are modular panel and switch room installations, that feature a solar array and an outdoor rated enclosure containing inverters, controllers and batteries. The enclosure utilises mobile or satellite services to provide monitoring capabilities and Hybrid designs them to operate in the harshest of Australian conditions.

SAPS are ideal for remote locations that require stand alone, renewable, power generation.

Battery Energy Storage Systems (BESS) consist of a large battery and inverter installation, allowing energy to be safely stored and called upon when required. They offer protection against load spikes or outages, and provide stability to crucial power supplies.

Examples of Battery Energy Storage Systems (BESS) successfully commissioned by Hybrid Systems can be found at the Fortescue Mining Group's sites at Solomon and Northstar. Solomon is the Pilbara region, some 1500km north of Perth (a 15 hour drive), whilst Northstar is another couple of hours further up the Great Northern Highway. Their remote locations and endless sunshine make them perfect sites for renewable energy generation and battery storage. For these projects, EzyStrut WA Sales Executive **Dan Stee**l received a very interesting inquiry. Hybrid required a special Y-shaped reducer, capable of fitting into 900mm Nema 3 ladder and splitting into two runs totalling 1600mm in width, side-by-side. Dan, and EzyStrut's

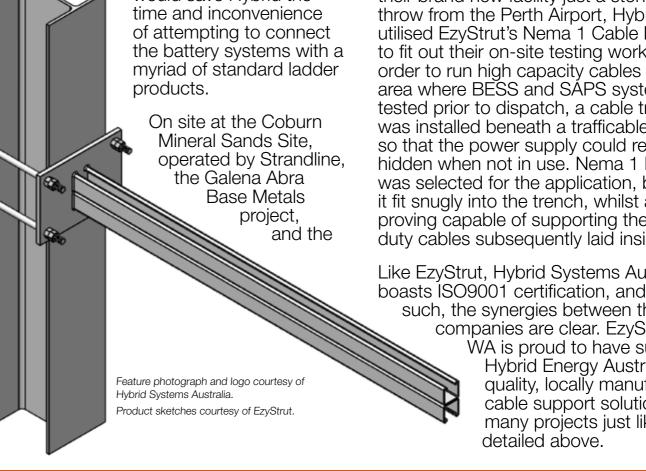
> engineering department were only too happy to assist, designing a product (see above) that would save Hybrid the time and inconvenience of attempting to connect the battery systems with a myriad of standard ladder products.

Pilbara Minerals Pilgangoora Camp, Hybrid Systems called upon EzyStrut to design and manufacture a cantilever and u-bolt system that would allow mounting of cable support products to upright beams. EzyStrut's engineering department were able to propose a CB254 (back-to-back) cantilever, providing flexibility for installation of items on top, or underneath, the bracket (see below). Specially sized square u-bolts help affix the bracket to the upright beams, providing a simple, but innovative solution to a problem that was common across three important Hybrid Systems projects.

Finally, at the home of Hybrid Systems, their brand new facility just a stone's throw from the Perth Airport, Hybrid have utilised EzyStrut's Nema 1 Cable Ladder to fit out their on-site testing workshop. In order to run high capacity cables to the area where BESS and SAPS systems are tested prior to dispatch, a cable trench was installed beneath a trafficable floor, so that the power supply could remain hidden when not in use. Nema 1 Ladder was selected for the application, because it fit snugly into the trench, whilst also proving capable of supporting the heavy duty cables subsequently laid inside.

Like EzyStrut, Hybrid Systems Australia boasts ISO9001 certification, and as such, the synergies between the two companies are clear. EzyStrut

WA is proud to have supplied Hybrid Energy Australia with quality, locally manufactured cable support solutions to many projects just like those detailed above.



CONGRATULATIONS SERVICE AWARDS







KELLY KLAER - 5 YEARS HUMAN RESOURCES



JOHN WHITEHEAD - 35 YEARS MANUFACTURING







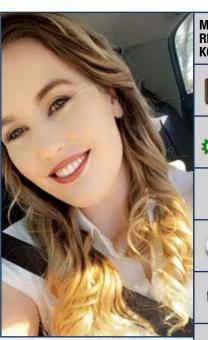
SHANE OAKES - 10 YEARS **MANUFACTURING**



JOHN GATT - 5 YEARS EZYSTRUT VIC SALES



WELCOME ABOARD NEW STAFF PROFILES



MIKAYLA MILLS RECEPTION / ADMINISTRATION ASSISTANT **KORVEST**



What are the responsibilities of your role?

Greeting customers, answering phone calls, assisting team members with tasks and projects, and provide happy energy in the workplace.



What were you doing before you came to work at Korvest?

studied Criminology and Psychological Science at Flinders University and worked in the hospitality industry.



Where is your home town?

Small town in the mid-north region of South Australia, called Robertstown.



How do you have your coffee? Can't beat a good Chai Latte!



What do you like to do in your spare time? I love to paint and draw, but more often than not, I find myself playing the PlayStation. On the rare occasion the weather is nice enough, my partner drags me outside on bike rides along the Adelaide trails.



What is your hidden talent?

Painting and creating art with different mediums.



What's your favourite holiday destination? Weekend at Port Lincoln to do Shark Diving and Swimming with Sea Lions. It was an amazing thrill to see the sharks up close and swim with the puppies of the sea! 10/10 would recommend and do again myself!



You're a superhero... what's your power? Invisibility or flight?

Flight, I would love to travel the world and not pay a fortune in flights or a passport.



What's your go-to Karaoke song?

Bohemian Rhapsody is always cool for a fun time screaming the high notes with vour friends whilst packed in a car on a road trip.

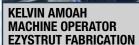


If you had to eat one meal everyday for the rest of your life, what would it be? Family Pizza for myself!



Who is the most famous person you've met?

Don't think I have actually met anyone famous.





What is your hidden talent?

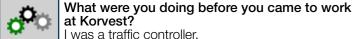
I can play guitar and the piano.



What are the responsibilities of your role? I make sure everything is tidy, my tools and product is put away and my machine (X60) is running well.



What's your favourite holiday destination? Overseas, anywhere, just travelling around.



You're a superhero... what's your power? Invisibility or flight?



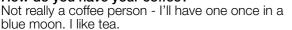


Invisibility (with a cheeky smile).

What's your go-to Karaoke song? I'm not really singer. I'd rather make the music with quitar or piano.



How do you have your coffee?



What do you like to do in your spare time?

like to read, go to the gym... and relax!



If you had to eat one meal everyday for the rest of your life, what would it be? Potato Bake!



Who is the most famous person you've met? I've met quite a few. I used to work security and looked after some of the big stars, like Snoop Dog, 50 Cent, and Kanye West.

ADRIAN LAZEA STOREPERSON / MATERIAL HANDLER **EZYSTRUT WA**



What is your hidden talent? It's hidden!



What are the responsibilities of your role? Put stock away, serve customers, pick and pack orders, load and unload trucks.



What's your favourite holiday destination? Albany, WA.



What were you doing before you came to work at Korvest? Worked in a similar position at Iplex Pipelines as their WA store person.



You're a superhero... what's your power? Invisibility Invisibility.



Where is your home town? Perth. WA.



What's your go-to Karaoke song? Amazina Grace.



How do you have your coffee? Milk, one sugar.



If you had to eat one meal everyday for the rest of your life, what would it be?





Who is the most famous person you've met? Russell Bowden (current EzyStrut WA Warehouse Supervisor!)

JADIN HEREWANE **MACHINE OPERATOR EZYSTRUT MANUFACTURING**



What are the responsibilities of your role?

What do you like to do in your spare time?

Spend time with my kids, play table tennis, soccer.

l operate a machine, drive a forklift, I do a fair bit, actually!



What were you doing before you came to work at Korvest? I worked for a company called Tarac Technologies in the Barossa Valley.

Where is your home town? Here! Adelaide. SA.



How do you have your coffee? White, two sugars.



What do you like to do in your spare time? I like going on car cruises, and working on cars, hanging out with my mates. I also go fishing and I enjoy spending time with my family (the wife and my kids)



What is your hidden talent?

Playing video games, I could say.



What's your favourite holiday destination? 've never been on a big holiday, but I'd love to go to Hawaii, I think.



You're a superhero... what's your power? Invisibility or flight? Invisibility, so I can just get around without people seeing me. I could go into places that are top secret and nobody would know!



What's your go-to Karaoke song?

One song has always stuck with me... Ice, Ice Baby by Vanilla Ice. I used to get around in parachute pants back in the day!



If you had to eat one meal everyday for the rest of your life, what would it be? Salad. I love it.



Who is the most famous person you've met?

I met the entire cast of McLeod's Daughters. I got a photo with them all and got all their signatures.



WELCOME ABOARD NEW STAFF PROFILES



HARTAWAN LUBIS **WELDER & MACHINE OPERATOR EZYSTRUT MANUFACTURING**



What are the responsibilities of your role?

At the moment, welding cable ladder. I check out the manufacturing orders and get

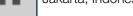


What were you doing before you came to work at Korvest?

Back home I was a tattoo artist... now I just draw!



Where is your home town? Jakarta, Indonesia.





How do you have your coffee?

Always black coffee, from Indonesia!



What do you like to do in your spare time?

Fishing at the suburban beaches. I catch Tommy Ruff, Whiting, Crab, everything!



What is your hidden talent?

I'm really good at drawing, yep.



What's your favourite holiday destination?

Bali, or nice countryside somewhere.



You're a superhero... what's your power? Invisibility or flight?

Invisible would be good!



What's your go-to Karaoke song?

Anything reggae... I love reggae music.

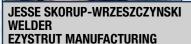


If you had to eat one meal everyday for the rest of your life, what would it be? Rice (with a big laugh). I can't run away from it!



Who is the most famous person you've met?

I met the guitarist from The Wireless (band). I can't remember his name!





What is your hidden talent?

I don't know if I even have one. Everything I'm good at, people know about!



What's your favourite holiday destination?

Never been on a big holiday, but I'd love to go to Sweden, for the snow and snowboarding.



You're a superhero... what's your power? Invisibility or flight?

Neither, I want teleportation!





What's your go-to Karaoke song? Sweet Child of Mine by Guns'n'Roses.

How do you have your coffee? If I have coffee, it's a long black. I'm not a milk



If you had to eat one meal everyday for the rest of

your life, what would it be? Probably a burger, with the lot, something like that.



What do you like to do in your spare time? Game! Mostly World of Warcraft.

What are the responsibilities of your role?

opportunities for me as a general labourer.

welding mostly cable ladder.

Whyalla, South Australia.

I make sure product is up to Korvest standards,

What were you doing before you came to work

at Korvest? I was unemployed - Covid dried up job



Who is the most famous person you've met? Robbie Williams - I set up the stage for him at the Clipsal 500 one year.

MARIA GARCES PROCUREMENAT SUPPORT OFFICER KORVEST OPERATIONS



What is your hidden talent? I can also dance the salsa!



What are the responsibilities of your role? I support the procurement team with their day to day operations.



What's your favourite holiday destination? Buenos Aires, Argentina.

You're a superhero... what's your power? Invisibility



What were you doing before you came to work at Korvest? I worked as a buyer within the retail industry.



or flight? Invisibility. What's your go-to Karaoke song? We are the Champions by Queen.



How do you have your coffee? I love the cappuccino style!

Where is your home town?

Bogota, Columbia.



If you had to eat one meal everyday for the rest of your life, what would it be? Špaghetti.



What do you like to do in your spare time? I like to dance - Zumba.



Who is the most famous person you've met? I've met both Roger Federer and Rafael Nadal.

JAMIE AITKEN **MACHINE OPERATOR EZYSTRUT MANUFACTURING**



What are the responsibilities of your role? I run a machine and make sure product comes out properly.



What were you doing before you came to work at Korvest? I was an Uber Driver, and I spent some time studying digital media.



Where is your home town? Tamworth, NSW.



How do you have your coffee? White with one.



What do you like to do in your spare time? Car stuff - playing with, fixing up, driving cars. I like video games too, and hanging around with my friends.



What is your hidden talent?

I don't think I have any... I'm sure I do though!



What's your favourite holiday destination? Cairns, QLD, but watch out for crocodiles, sharks and jellyfish.



You're a superhero... what's your power? Invisibility or flight? Both! Can I have both?



What's your go-to Karaoke song? I've never done Karaoke.



If you had to eat one meal everyday for the rest of your life, what would it be? Steak, medium rare. Not too bloody, but not hard like a piece of leather either.



Who is the most famous person you've met? Jimeoin - the Irish comedian. I gave him a lift in an Uber once.



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WELCOME ABOARD NEW STAFF PROFILES



BRETT PALMER WELDER EZYSTRUT MANUFACTURING



What are the responsibilities of your role?

weld cable ladders!



What were you doing before you came to work at Korvest?

've worked on and off at Korvest in various departments, but I have also worked at Couriers Please, sorting parcels and letters.



Where is your home town?

Snowtown, and then Salisbury North. Please don't hold that against me!



How do you have your coffee? White, with two.



What do you like to do in your spare time?

I love a round of golf (with an esky of course). I also like four-wheel driving and building model cars and ships.



What is your hidden talent?

don't know, I haven't worked it out yet! I guess I'm good at working with my hands.



What's your favourite holiday destination?

Kangaroo Island. I've had a few good (and bad) trips over there!



You're a superhero... what's your power? Invisibility or flight? don't know. Nah!



What's your go-to Karaoke song?

All of them! I sing everyday and I sing everything.



If you had to eat one meal everyday for the rest of your life, what would it be? Pork Belly and Ribs.



Who is the most famous person you've met?

I met Peter Brock at Mallala Raceway. Also, my second cousin is a movie star actress, Teresa Palmer. I haven't seen her since I was a kid, though.



Internal Sales.



What is your hidden talent? I don't have one.



What's your favourite holiday destination? Fishing through Western Australia.



What were you doing before you came to work at Korvest? I was actually working as labour hire here at Korvest.

What are the responsibilities of your role?



You're a superhero... what's your power? Invisibility or flight? Invisibility.



Where is your home town? Whyalla, South Australia.



What's your go-to Karaoke song? I've never done Karaoke!





If you had to eat one meal everyday for the rest of your life, what would it be?



What do you like to do in your spare time? Go Fishing!



Who is the most famous person you've met? Tech Nine (an American rapper).

ZANE GODDARD-DUTTON WELDER EZYSTRUT MANUFACTURING		8	What is your hidden talent? I don't have one!
	What are the responsibilities of your role? I weld - cable ladder and fittings.	尊	What's your favourite holiday destination? Moonta FISH!
្	What were you doing before you came to work at Korvest? I did an apprenticeship as a brick layer. I was looking for something different, so came here!		You're a superhero what's your power? Invisibility or flight? Probably invisibility.
	Where is your home town? Here. Adelaide.	4	What's your go-to Karaoke song? Nah, I don't sing!
9	How do you have your coffee? White, two sugars, one coffee.		If you had to eat one meal everyday for the rest of your life, what would it be? Chicken Bake, made by my partner.
	What do you like to do in your spare time? Fixing cars, but anything really. I like four-wheel driving too.	*	Who is the most famous person you've met? I've met JoshDub. He's a YouTuber and he's got millions of subscribers.

BRUCELEE HUYNH WELDER **EZYSTRUT MANUFACTURING**



What are the responsibilities of your role? Welding! I'll weld anything!



What were you doing before you came to work at Korvest? I was a maintenance man out at Virginia, working with machinery and vehicles.



Where is your home town? Davoren Park, SA.



How do you have your coffee?

Premixed... so I don't have to make it myself. My time is for other stuff!



What do you like to do in your spare time?

Fishing - catching Tuna. We go about 60km off shore, from Victor Harbor, Wedge Island, Port MacDonnell, Kangaroo Island, Streaky Bay, and Port Lincoln.



What is your hidden talent?

I'm good at table tennis..



What's your favourite holiday destination? Fraser Island, it's my dream to go there. Otherwise, all around Australia, there's only three more places I'd like to check off and then I'm covered - Alice Springs, Darwin and Tasmania.



You're a superhero... what's your power? Invisibility or flight?



What's your go-to Karaoke song?

What is Love (Baby Don't Hurt Me) by Haddaway. If you hurt me, I'll hurt you!



If you had to eat one meal everyday for the rest of your life, what would it be?



Who is the most famous person you've met?

Probably my Dad. He was an American and Australian soldier who taught me evervthing I know about martial arts.



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WELCOME ABOARD

GEORGIE FAGG CUSTOMER SERVICE OFFICER EZYSTRUT QLD



What are the responsibilities of your role? My main responsibilities are doing my best to tend to the customeres needs and ensure their experience with EzyStrut is the best one.



What were you doing before you came to work at Korvest?





Where is your home town? Bundaberg, QLD.



How do you have your coffee? lced, with an extra shot.



What do you like to do in your spare time? I'm super into kayaking lately and will never say no to a beach trip!



What is your hidden talent?
Talking, I don't know when to stop.



What's your favourite holiday destination?
I recently went to Airlie Beach with a few friends and had the best time.



You're a superhero... what's your power? Invisibility or flight?
Flight...



What's your go-to Karaoke song? Nine to Five by Dolly Parton.



If you had to eat one meal everyday for the rest of your life, what would it be?
Chicken Curry.



Who is the most famous person you've met? The Veronicas.

Insight Magazine usually provides all our new staff with an opportunity to introduce themselves in a short profile, as featured in the previous couple of pages. In the past six months, however, the company has welcomed a huge list of employees to the Korvest family.

Whilst there are just too many new faces to profile them all in this issue of the magazine, we'd like to assure all those listed below that Korvest is proud to have you on board. We extend you the warmest welcome and wish you all the best for a fantastic career with the company!

Jason Barrett
Abdul Habes
Jonathan McCauley
Sammy Traeger
Benjamin Kaye
Laurence Langaard

Ariki O Te Rangi Pare Joseph

Pratheepan Prancis
Priyadharshan Prancis

Mitchel Casundo

Chanakan Uipakho

Jeffrey Veraart

David Beagley Chielanay Inthapanya

Sarpu Kpou

Steven Willis Gary Dickens

Gary Dickens
Timothy Howell

Katrina Kara Mark Williams

Arturs Markovs William Elvin

Eserson Mendoza

Ganesh Bista

EzyStrut SA Warehouse

Galvanising
Galvanising
Galvanising
Galvanising

EzyStrut SA Fabrication

Galvanising

EzyStrut SA Manufacturing

Galvanising

EzyStrut SA Manufacturing
EzyStrut SA Manufacturing

EzyStrut SA Fabrication

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Galvanising Galvanising

EzyStrut SA Manufacturing
EzyStrut SA Manufacturing

EzyStrut SA Manufacturing
EzyStrut SA Manufacturing

EzyStrut SA Warehouse Galvanising

EzyStrut SA Manufacturing

Galvanising

KORVEST OFFERS FREE SKIN CANCER CHECKS

National Safe Work Month is held each year in October and to promote the importance of sun and skin safety whilst at work in 2021, Korvest offered free skin cancer checks to our employees based at head office in South Australia.

In the photograph at right, EzyStrut employee Aaron Burgess was happy to get himself checked for signs of melanoma whilst at work, by **Dr. Clive Philpott.** Aaron was given the all-clear, but just like all the staff that participated, the check-up provided a timely reminder of the importance of staying sun smart, shortly before summer!



BABY NEWS!

Congratulations to EzyStrut Queensland Business Development Manager

Ellice Hawkey

and her partner Michael, who welcomed

Jack William

to their family on Tuesday November 9th, 2021.



HAPPY BIRTHDAY!

Congratulations to Chief Financial Officer Steven McGregor, who celebrated his 50th Birthday on October 12th, 2021.

A great half century!



2021

Korvest Corporate staff Kim O'Brien, Aditi Shah, Bee Lim and Sharee Withall continued the tradition of celebrating Steven's milestone birthdays by decorating his office. The tradition dates back to 2011, when

Steven's office was given the same treatment on his 40th birthday, thanks to Bee, and beloved former staff members **Ros Knoll, Surabhi Gupta,** and **Fiona Goodison.**

50th Birthday Photograph courtesy Chris Hartwig. 40th Birthday Photograph scanned from Korvest News, late 2011.

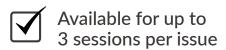
Your wellbeing is important











EAP Connect

Access on the go support from Converge International

To download search 'EAP Connect' in your app store. Install today to find out more







Find out more:

T: 1300 our eap (1300 687 327) E: convergeinternational.com.au convergeinternational.com.au